



Head of Contingent – World Scout Moot 2021

Person Specification

This document highlights the attributes that will be taken into consideration during the selection process for the Scouting Ireland Head of Contingent to World Scout Moot 2021 being held in Ireland.

Any applicant must be a member of a chartered Scouting Ireland Scout Group with up to date vetting and safeguarding training.

Skills & Abilities

Essential	Desirable
Ability to deal with multiple tasks and deadlines in an organised and efficient way.	Ability to discharge key areas of responsibility.
Ability to inspire & motivate teams & individuals.	Experience of working with a diverse variety of teams, either in a professional or voluntary capacity.
Ability to build relationships and work in partnership with other volunteers & professional members of staff, alike.	Experience of recruitment.
Ability to lead & manage people at a distance in a voluntary environment.	Ability to speak & present publicly in a clear, articulate & motivating way.
Ability to communicate effectively; verbally & in writing.	Experience of communicating with a variety of stakeholders to gain trust and as a means of motivation.
Ability to listen to others and counsel when necessary.	
Ability to be assertive & cope with	Ability to negotiate skilfully whilst demonstrating the ability to influence



challenging situations.	decisions.
Ability and willingness to undertake appropriate adult training requirements.	Woodbadge holder.

Knowledge & Experience

Essential	Desirable
Ability to support the management of large budgets and to recognise the importance of financial control in running successful projects.	Previous experience of creating a large budget for approval within Scouting Ireland.
Sound overall knowledge of Scouting Ireland's aims, policies & structures and Rover Scout Programme.	
Have led at least 2 Scout, Venture Scout and/or Rover Scout overnight activities (minimum of 7 nights in duration).	Experience of international Scouting trips/expeditions similar to the World Scout Moot.

Personal Qualities

Essential	Desirable
Able to remain calm while also leading in stressful situations.	
Self-motivated and able to use your own initiative, whilst recognising the limits of your authority.	



Excited about the experience a World Scout Moot can offer young people and adult volunteers.	Infectious enthusiasm that will instil excitement in others.
Fully committed to seeing the project through to completion which includes production of a detailed written report post-event.	Willingness to mentor a future HoC, should the requirement arise.
Commitment to the Scouting Ireland Promise & Law.	
Sufficient time available for the role, including mid-week and weekend engagements, sometimes including travel.	