

**Scouting Ireland
National Office
Larch Hill
Dublin 16**

**T +353 [0]1 495 6300
F +353 [0]1 495 6301
questions@scouts.ie**



24th July 2019

Scouting Ireland - Casual Vacancy Board of Directors Call for Expression of Interest

The Board of Directors of Scouting Ireland (BOD) wish to recruit a suitable individual to fill a casual vacancy on the Board of Directors of Scouting Ireland.

The Board of Directors of Scouting Ireland invites applications from suitably qualified candidates to fill a (1) casual vacancy on the Board of Directors of Scouting Ireland.

All Board members are expected to have experience which would demonstrate a strong understanding of the elements of good corporate governance practices and oversight, develop effective policies and strategies for the activities of Scouting Ireland and its Member Groups.

PROCESS FOR FILLING CASUAL VACANCIES

The Board of Directors of Scouting Ireland have the power to appoint any person to be a Director to fill a casual vacancy that may arise in the ten (10) Directors elected by the Members so that the total number of Directors shall not at any time exceed the number fixed per Article 31.

The director who is appointed through this process and per Article 43 shall retire at the next annual general meeting of the Company (2020).

Competencies

It is anticipated that the members of the Board of Directors would possess a specified range of competencies (between them).



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Scouting Ireland Services Director Competency Matrix

1) Scouting

- Scouting Vocation
- Scouting Knowledge

2) Knowledge

- Corporate Governance
- Finance
- Workforce planning and strategic HR management
- Change management and corporate integration
- The law, legal compliance and due diligence
- Communications/Public Relations
- Insurance industry experience
- Public Service
- Education and Youth Sector
- Research and Evaluation
- Safeguarding of children and vulnerable adults
- Strategic planning and development

3) Mindset/Character

- Equality and diversity
- Displays high standards of conduct

4) Skills

- Analytical skills
- Decision-making ability
- Strategic thinking

In addition, candidates should demonstrate relevant skills and experience in at least one of the areas outlined below, which have been identified as those most required for the Board of Directors of Scouting Ireland at present:

- The law, legal compliance and due diligence
- Communications/Public Relations
- Finance/Financial Management
- Insurance industry knowledge/experience
- Safeguarding children and vulnerable adults

Applications

Anyone wishing to apply for this casual vacancy should complete the attached form uploading a CV and a cover letter stating why they should be considered for the appointment by 17.00 hours on Friday 9th August 2019. Suitable applicants will be identified by applying the relevant specified competencies to their application.

All applicants deemed successful for consideration will be interviewed and must undergo an induction process. The interviews are anticipated to take place on the 16th / 17th of August.

To Note

The Board shall have regard to the desirability for gender balance on the Board as the Board considers appropriate and determines from time to time when making appointments.

In order to qualify for this appointment, a person must not have any conflicts of interest likely to interfere with his/her ability to assume the role of a member of the Board. Please give careful consideration to the possibility of any potential conflict of interest that may exist and address this in your cover letter.

The Assessment Panel may decide, based on the perceived level of conflict, not to forward your name for consideration.

The Board may establish a panel of competent persons from applications for future use.

Closing Date: 17:00 on 9th August 2019

Appointment to be made by: Board of Directors of Scouting Ireland

Date Board Vacancy Advertised: 24th July 2019

Closing Date for Submission of Expressions of Interest: 09/08/2019

Applications to be made via: Click [Here](#)



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