



Introduction

I am pleased to present to you my first Management Bulletin as your National Secretary.

The Management Bulletin while my responsibility as National Secretary, contains information, etc.... that comes from the decisions of the members you have elected to you as members of the National Management Committee (NMC) / Board of Directors (BOD).

This past period, since our National Council in April, has been a very one for your organisation and I will endeavor, over the coming pages, to update you on some of the work that is ongoing by the Board of Directors, NMC and the Sub-Committees.



Board of Directors

Sub Committee Appointments

The following Sub-Committees were reappointed by the Board of Directors:

- Risk Management Advisory Team

- Crisis Management Team
- Campsites & Facilities Team
- The Communications Team
- Finance Support Team
- HR and Remuneration Sub-Committee
- Operations Support Team
- Capital Expenditure Committee
- Audit & Risk Management Committee
- Den Development Grant Committee
- Company Advisory Committee

New/Updated Policies/Documents

- Data Protection Sub-Committee – Terms of Reference

Risk Management Report

The BOD received the annual report of the Risk Management Advisory Team (RMAT) who also outlined their work for the coming months. The RMAT are developing an 'Enterprise Risk Management' process to assist the organisation and its Scout Groups in this complex area.

Youth Employability Project

The BOD noted that funding had run out for its Youth Employability Project 'Operation Lelievlet' and that other avenues were being explored to see how projects like this can become a reality for Scouting.

Service Level Agreement

The BOD resolved to adopt the Service Level Agreement (SLA) process for Strategic, larch scale, and National Events to enable event coordinators to better understand the services available from the National Office and to assist the National Office with resource management and allocation.



Strategic Plan and KPIs

There have been ongoing discussions by the BOD regarding the KPIs for the organisation and the development of these to assist with the measurement of the strategic plan are at an advanced stage. I anticipate that the BOD will be agreeing the KPIs in and around the September meeting.

Curragh Chase Campsite

As the Maryville Sub-Committee is now withdrawn, the BOD considered the final proposal from the Limerick Scout County for the development of a camping field in Curragh Chase and resolved to accept the recommendation. The purchase and development of this site from Coillte will now commence.

Budget Reforecast

The BOD agreed to the proposal regarding the budget reforecast until the end of August 2017. This reforecast is done on an annual basis at the halfway point of the financial year and takes into account the current status of income/expenditure against what had been projected.

Data Protection

Following the decision of the National Council, regarding Data Protection and specifically the General Data Protection Regulation (GDPR) the BOD resolved to appoint a new sub-committee to consider this matter and provide a report and recommendations for consideration.

Scouting Ireland Services (Northern Ireland)

The BOD resolved to appoint the following as Directors of Scouting Ireland Services (N.I.):

- Kieran McCann

- Wendy Morrow
- Mandy McCann
- Tony Smith
- Joe Corey
- The Chief Scout of Scouting Ireland
- The National Secretary of Scouting Ireland
- The National Treasurer of Scouting Ireland

It was further noted that the registered address of Scouting Ireland Services (N.I.) will be that of the SFNI.

Local Grants

The BOD noted that there had been a worrying development regarding ETB grants for local groups with there being an apparent departmental shift to supporting youth groups where 75% of the membership were over the age of 10. It was further noted that the CEO had worked with both Guide organisations and had met with Department of Children and Youth Affairs officials and they had been supportive in finding a resolution to this and had agreed to take steps to ensure that funding for Scout Groups would not be compromised.





National Management Committee

Sub Committee Appointments

The following Sub-Committees were reappointed by the NMC:

- Adult Awards Committee
- Child Protection Management Team
- Scouting Ireland Heritage Group
- Quartermaster & Logistics Team
- The International Team
- The Communications Team
- Provincial Management Support Group
- Governance Review Group
- Constitution and Rules Committee
- Activity Support Team
- Uniform Review Sub Committee
- Training Team

The following appointments have reached the end of their terms and are currently in the process of being reappointed.

- Equality Diversity and Inclusiveness Advisor and Facilitator
- Campsites & Facilities Team Lead

New/Updated Policies

The NMC have withdrawn the following policies/documents:

- SID 109-14 - Training Review - Terms of Reference
- SID 110-14 - Youth Programme Effectiveness Review - Terms of Reference
- SID 118-14 - Jam Oige 2016 Camp Chief - Terms of Reference
- SID 122-15 - Disciplinary Procedure Review Committee – Terms of Reference



Governance

The NMC have received updates from the Governance Review Group on the ongoing project and have taken part in a full-day governance workshop that looked at multiple streams of the project.

The NMC discussed and agreed on the following:

- NMC 17008-08 - Scout Group Constitution
- NMC 17008-09 - Charter for Scout Group
- NMC 17008-10 - Scout Group Life

These documents were subsequently discussed with the County Commissioners during the Commissioners Conference and have since been circulated to the membership.

A FAQ section will soon be opened on www.scouts.ie and with this, we aim to consolidate the answers already given and answer any new questions that have been submitted since the start of the project in 2014.

Questions regarding the Governance Project can continue to be submitted to governance@scouts.ie



Provincial Conferences 2017

There will be a round of Provincial Conferences in September 2017. These conferences will provide an opportunity to discuss the ongoing governance project and other major projects including the uniform review and various Jamborees. The dates and other details for these conferences will be circulated very shortly so please keep an eye on the weekly mailings for this information.

National Council 2018

The AGM of the National Council in 2018 will take place on Saturday 14th April 2018 in the Helix, Dublin. More details on this will start to be released in the Autumn of this year.

New Disputes Process

The work on the new disputes/complaints process is proceeding at pace and the NMC have considered this matter twice out of three meetings. We expect to be finalising documents on this in the fourth quarter of this year and will proceed with a roll out plan that will support the resolution of, and prevention of future disputes and complaints.

New Membership Management System

The development of the new Membership Management System which includes online bookings & payments, badge management, as well as a number of other useful features is nearing completion and the team plan to start testing the system at the beginning of August. We are aiming to have this new system being rolled out in September for the start of the new Scout Year.

International

Preparations with our delegation to the World Scout Conference and World Scout Youth Forum are at an advanced stage and we look forward to receiving the report from the delegation after the event on this important work for the organisation. The World Scout Conference will be deciding a number of important issues, not least of which will be who will host the World Scout Jamboree in 2023. Scouting Ireland will be giving an update on its preparations for the World Scout Moot and will no doubt contribute in a very positive way to the work of the conference.

Communications

The NMC have recently noted the proposed Communications and Marketing Strategy and this will be adopted as part of the development of the KPIs. Ongoing work on the website is progressing well and the existing my.scouts.ie platform will be fully migrated by the end of the summer. The Communications Team have been busy with the Uniform Review roadshow and we will all see more from this early in the new Scout year.





Acronyms Used in Scouting Ireland

Acronyms	Full title
NC	National Council
NMC	National Management Committee
NTPIC	The National Team for Policy Implementation and Co-ordination
NYPC	The National Youth Programme Committee
NARC	The National Adult Resources Committee
NSRAP	The National Spiritual/Religious Advisory Panel
CCYP	Chief Commissioner Youth Programme
CCAR	Chief Commissioner Adult Resources
NS	National Secretary
NT	National Treasurer
PC	Provincial Commissioner
IC	International Commissioner
CEO	Chief Executive Officer
PMST	Provincial Management Support Team
PMSG	Provincial Management Support Group
PTC	Provincial training coordinator
PPYR	Provincial Youth Programme Rep
PAAR	Provincial Adult Resources Representative
CC	County Commissioner
CTC	County Training Coordinator
CPC	County Programme Coordinator
GL	Group Leader
GC	Group Council

CISM	Critical Incident Stress Management Team
CMT	Crisis Management Team
WOSM	World Organisation of Scout Movement
SFNI	Scout Foundation Northern Ireland
PL	Patrol Leader
WL	Watch Leader
APL	Assistant Patrol Leader
AWL	Assistant Watch Leader
WSM2021	World Scout Moot 2021
CRA	Charities Regulatory Authority
CCNI	Charities Commission Northern Ireland
NWAC	National Water Activities Centre
QSE	Quality Scouting Experience
HOC	Head of Contingent

Confidential Matters

Other matters, deemed confidential, were discussed by both the National Management Committee and the Board of Directors.