

Scouting Ireland

National Management Committee

Meeting Resolution Book 2016

REFERENCE	RESOLUTION	Meeting Number
01/2016	To note the formal votes	16001
02/2016	To note there was no declared conflict of interests from any member of the Board/NMC.	16001
03/2016	It was resolved that the following minutes were approved: <ul style="list-style-type: none"> • NMC Meeting 15010: 21-11-2015 	16001
04/2016	To note the matters arising	16001
05/2016	To review and update the NMC Action Point List.	16001
06/2016	The committee noted the report of the CEO: <ul style="list-style-type: none"> • NMC 16001-35 - CEO Report Jan 2016 	16001
07/2016	<i>Confidential</i>	16001
08/2016	<i>Confidential</i>	16001
09/2016	To note the report from the Quartermaster and Logistics Team Lead: <ul style="list-style-type: none"> • NMC 16001-38 - Quartermaster Report 	16001
10/2016	To note the report from the Training Review Project Manager and Training Commissioner: <ul style="list-style-type: none"> • NMC 16001-42 - Training Scheme Implementation NMC Update 0116 	16001

11/2016	To note the update on the Youth Achievement Ceremony that will take place in Trinity College on Saturday 20 th February 2016.	16001
12/2016	To note the presentation: <ul style="list-style-type: none"> NMC 16001-33 - Programme Effectiveness Review Presentation 	16001
13/2016	To note and endorse the document: <ul style="list-style-type: none"> NMC 16001-13 - CCYP 15_173 CPC Appointment Support Procedure 	16001
14/2016	To approve the policy proposal: <ul style="list-style-type: none"> NMC 16001-14 - CCYP 15_167 Third Level Rover Clubs & Societies Network (Final 	16001
15/2016	To note and endorse the presentation: <ul style="list-style-type: none"> NMC 16001-39 - CCYP 16_174 AcadaMoot Presentation at the NMC 	16001
16/2016	To appoint Kiernan Gildea as the Camp Chief for the Scouting Ireland Jamboree in 2018.	16001
17/2016	To note there had been two applications for the position of Equality, Inclusiveness and Diversity Facilitator. To approve the interview panel of: <ul style="list-style-type: none"> National Secretary Karol Quinn Ann Walsh (NYCI) 	16001
18/2016	To note the presentation from the CEO: <ul style="list-style-type: none"> NMC 16001-36 - Ops Plan Development Jan 2016 <p>To note that the committee would have one month to comment on the proposed plan and then it would be re-tabled for final decision.</p>	16001
19/2016		16001

	To note the report of the Audit & Risk Management Committee: <ul style="list-style-type: none"> NMC 16001-15 - SI A & RM Committee - Meetin No. 2 Report to NMC 9 Jan 2016 	
20/2016	To resolve to accept the proposed changes to the terms of reference of the A&RM Committee: <ul style="list-style-type: none"> NMC 16001-16 - SI A and RM Committee - Terms of Reference (revised 2 Jan 2016) 	16001
21/2016	To note the verbal report from the Chief Commissioner (Adult Resources): <ul style="list-style-type: none"> NMC 16001-11 - NARC Draft Conf Call Minutes 231115 	16001
22/2016	To note: <ul style="list-style-type: none"> NMC 16001-06 - Scouting Ireland Management Accounts - October 2015 NMC 16001-17 - Scouting Ireland Management Accounts - November 2015 	16001
23/2016	<i>Confidential</i>	16001
24/2016	TO note the update regarding the registration process for the CRA.	16001
25/2016	To note that work had been progressing on the Governance Transition and Transformation project and that the NMC should expect a full presentation on this at the February meeting	16001
26/2016	To confirm that David Byrne would head the work stream to consider principle 4.	16001
27/2016	To note a verbal report from the PMSG.	16001
28/2016	To note a verbal report from the Ordinary Members	16001
29/2016	To note a verbal report from the NSRAP.	16001

30/2016	To note that the NSRAP will coordinate the Trail Day Ceremony in Larch Hill on Saturday 25 th June 2015	16001
31/2016	To resolve to approved the Annual Report: <ul style="list-style-type: none"> • NMC 16001-28 - SI Annual Report 2015 Draft 6th Jan_small text version only 	16001
32/2016	To resolve to adopt: <ul style="list-style-type: none"> • NMC 16001-23 - SID 86 11 SI National Council Admittance and Elections Policy Proposed Changes • NMC 16001-25 - SI NC Standing Orders Proposed changes 	16001
33/2016	To note that the NMC proposals for consideration by the National Council would be discussed at the February meeting of the NMC.	16001
34/2016	To note: <ul style="list-style-type: none"> • NMC 16001-18 - White Paper On Disciplinary Procedure for NMC jan 16 • NMC 16001-19 - Disciplinary Chart 	16001
35/2016	To note: <ul style="list-style-type: none"> • NMC 16001-20 - White Paper on Membership Process for Youth Members • NMC 16001-21 - NS Membership Form 	16001
36/2016	To resolve that the Constitution and Rules Sub Committee would be made up of three members recruited by open call, three members nominated by the National Secretary and one member of the NMC nominated by the National Secretary.	16001
37/2016	To note the update on the on-going complaints	16001
38/2016	To note: <ul style="list-style-type: none"> • NMC 16001-26 - Rollout procedure for the QSE • NMC 16001-27 - QSE Rationale Doc 	16001

39/2016	To note a verbal report from the Communications Commissioner.	16001
40/2016	The committee noted: <ul style="list-style-type: none"> NMC 16001-34 - Scouting Ireland Identity Presentation 	16001
41/2016	The Committee noted that the partnership event would be held in the City North Hotel, not Gormanstown Campus.	16001
42/2016	The committee noted the on-going work on SI representation: <ul style="list-style-type: none"> NMC 16001-40 - Overview of Processes for different types of SI International Representatives 	16001
43/2016	The committee a verbal report from David Byrne on the Symposium. DB will submit a written report to the Delegate Panel.	16001
44/2016	It was resolved that the International Commissioner would develop a budget for this for consideration by the National Treasurer before any commitment to how many delegate we would send to the event is made.	16001
45/2016	To note: <ul style="list-style-type: none"> NMC 16001-12 - International Team Proposed Rule Changes <p>To resolve to approve a proposal to change Rule 153.</p> <p>To request that further work is done on the proposal to change Rule 154 and this can be referred back to the committee in February.</p> <p>To resolve not to propose a change to Rule 158</p>	16001
46/2016	To note the formal votes	16002
47/2016	To note there was no declared conflict of interests from any member of the Board/NMC.	16002
48/2016		16002

	<p>It was resolved that the following minutes were approved:</p> <ul style="list-style-type: none"> NMC Meeting 16001: 09-01-2016 	
49/2016	To note the matters arising	16002
50/2016	To review and update the NMC Action Point List.	16002
51/2016	<p>The committee resolved to adopt:</p> <ul style="list-style-type: none"> NMC 16002-48 - SID 141-16 - Draft Group Council Structure Review Consultation Process - Terms of Reference. <p>The committee agreed that the team established to do this work should engage with the Programme Commissioner (Youth Empowerment) and the NYR as appropriate</p>	16002
52/2016	The committee resolved, that if Plan A & Plan B both failed to be approved by the CCNI they would propose a motion to the National Council addressing the structure of the Group Council.	16002
53/2016	<p>The committee resolved to make the following proposal to the AGM of the National Council</p> <p>That this National Council:</p> <ol style="list-style-type: none"> I. Supports the National Management Committee appointing a Company Advisory Committee to facilitate the establishment of the transition phase of Scouting Ireland CLG in order to comply with the Companies and Charities Acts and with the Governance Code for Community and Voluntary Bodies. II. Notes that there will be a series of provincial consultation meetings to discuss and explore the additional changes that will need to be undertaken to ensure that Scouting Ireland complies with the legislation and code of governance on an on-going basis. III. Accepts that to provide flexibility, particularly with regard to calling general meetings of the company where necessary to approve actions during the transition period, there will be 11 members of SI CLG. They will be nominated for endorsement by the National Council in April 2017, by a selection committee comprising the Chief 	16002

	Scout and Former Chief Scouts following an open call for expressions of interest. These company members shall NOT be Directors of the company and will only have the power to vote on decisions at general meetings of the company.	
54/2016	The committee resolved to ask the Transition team and the GRG to prepare the presentation for the meeting of the National Council and to assist with the preparation of a communiqué to the membership regarding the governance proposals.	16002
55/2016	The committee noted: <ul style="list-style-type: none"> • NMC 16002-57 - WSJ 2015 review (no appendices) • NMC 16002-58 - WSJ Review NMC pres 	16002
56/2016	The committee noted a verbal report from Luke Dillon, outgoing Scout Rep regarding the activities of the National Youth Reps (Scouts) for the previous year.	16002
57/2016	The committee noted a verbal report from Lydia O'Connor and Katie Spillane, outgoing Rover Scout Reps regarding the activities of the National Youth Reps (Scouts) for the previous year.	16002
58/2016	It was resolved that that the committee would request a voting policy document that would outline the exact process and steps taken to count votes at National Council	16002
59/2016	The Committee resolved to devolve full responsibility for the H&S arrangements for Scouting Ireland to the CEO.	16002
60/2016	The committee resolved to appoint Lydia O'Connor as the Equality Diversity and Inclusiveness Advisor and Facilitator.	16002
61/2016	The Committee resolved to withdraw the following policies: <ul style="list-style-type: none"> • SID 31-14A - World Scout Jamboree 2015 - Climate Specific Uniform Policy • SID 88-12 - World Scout Jamboree 2015 - Contingent Leader Terms of Reference • SID 127-15 - Chief Scout Elections Review Committee - Terms of Reference 	16002

62/2016	The committee resolved to appoint Wendy Morrow to the Castle Saunderson Steering Group.	16002
63/2016	The committee noted: <ul style="list-style-type: none"> NMC 16002-21 - SID 97 13 - Complaints Procedure final proposed changes And resolved to accept the changes noted	16002
64/2016	The committee resolved to adopt: <ul style="list-style-type: none"> NMC 16002-24 - SID 126 15 - Policy on Undertaking Fair Investigations within Scouting Ireland 	16002
65/2016	The committee noted: <ul style="list-style-type: none"> NMC 16002-53 - SID 133-15 - Constitution and Rules Committee - Terms of Reference (B) And resolved to accept the changes noted	16002
66/2016	The committee resolved to accept the changes noted in: <ul style="list-style-type: none"> NMC 16002-23 - SID 113 14 - Operation Lelievlet Sub Committee - Terms of Reference Proposed Changes 	16002
67/2016	The committee note the documents: <ul style="list-style-type: none"> NMC 16002-19 - SID 51 07 - Team Leader Campsites and Facilities proposed changes NMC 16002-20 - SID 74 11 - Campsites & Facilities Team Terms of Reference proposed changes And resolved to accept the proposed changes.	16002
68/2016	The committee resolved to adopt: <ul style="list-style-type: none"> NMC 16002-26 - SID 139 16 - Proposed Anti-Fraud Policy 	16002
69/2016	The committee noted:	16002

	<ul style="list-style-type: none"> NMC 16002-33 - Draft Protocol where a Group requests to move From one County to another <p>And resolved that this document should form the basis of a standard operating procedure when a request like this is made to the National Office.</p>	
70/2016	<p>The committee resolved to adopt:</p> <ul style="list-style-type: none"> NMC 16002-25 - SID 138 17 - Draft Up & Running Process 	16002
71/2016	<p>The committee noted:</p> <ul style="list-style-type: none"> NMC 16002-06 - Scouting Ireland Management Accounts - December 2015 NMC 16002-07 - Scouting Ireland Management Accounts - January 2016 	16002
72/2016	<p>The committee noted a presentation from the National Treasurer and resolved to adopt the proposed budget reforecast.</p>	16002
73/2016	<p>It was resolved to contact all Scout Groups that had not made returns to National Office to contact them to ascertain as to why no returns had been made.</p>	16002
74/2016	<p>The committee resolved to send the new business plan for Larch Hill to the A&RM committee for advice.</p>	16002
75/2016	<p>It was resolved that:</p> <ul style="list-style-type: none"> Jimmy Cunningham Mark Blake Christy McCann Annette Byrne James O'Toole <p>Would meet to review the Larch Hill Project and that the NMC would be on meeting notice in case a decision is required.</p>	16002
76/2016	<p>The committee noted:</p> <ul style="list-style-type: none"> NMC 16002-51 - PMSG Meeting Action Points 10-1-2016 	16002

77/2016	<p>The committee noted:</p> <ul style="list-style-type: none"> NMC 16002-45 - Ordinary Members Draft Doc for visits 	16002
78/2016	<p>The committee note the documents:</p> <ul style="list-style-type: none"> NMC 16002-39 - SID 77A-11 - Camping and Adventures in the Out of Doors Guidelines Proposed Changes NMC 16002-40 - SID 71A-11 - Youth Programme Abroad Guidelines Proposed Changes <p>And resolved to accept the proposed changes.</p>	16002
79/2016	The committee noted a verbal update from the CCYP.	16002
80/2016	<p>The committee noted:</p> <ul style="list-style-type: none"> NMC 16002-10 - NTPIC 16001 Minutes 04-01-2016 	16002
81/2016	<p>The committee noted:</p> <ul style="list-style-type: none"> NMC 16002-37 - Provincial Camp <p>And resolved to approve the camp and the province would be required to submit the budget to the National Treasurer for approval.</p>	16002
82/2016	The committee resolved to nominate David Walsh as a director of An Oige.	16002
83/2016	<p>The committee noted:</p> <ul style="list-style-type: none"> NMC 16002-28 - Symposium Report to NMC 	16002
84/2016	<i>Confidential</i>	16002
85/2016	<i>Confidential</i>	16002
86/2016	<i>Confidential</i>	16002
87/2016		16002

	<i>Confidential</i>	
88/2016	<p>The committee noted:</p> <ul style="list-style-type: none"> NMC 16002-08 - NMC Proposals to National Council AGM 2016 <p>The committee resolved to propose the motions attached to the minutes.</p>	16002
89/2016	To resolve to amend the TOR for HVP to allow the nomination of non former Chief Scouts and other head of associations.	16002
90/2016	To note that the current Chairperson of the NSRAP had been reappointed for a further twelve months.	16002
91/2016	<i>Confidential</i>	16002
92/2016	<p>The committee resolved to proposed a company change of name to the AGM Of Scouting Ireland CLG to:</p> <ul style="list-style-type: none"> Scouting Ireland Services 	16002
93/2016	<p>The committee resolved to appoint the following members to the Group Council Structure Review Consultation:</p> <ul style="list-style-type: none"> Paudy O'Brien Mary Fricker Kevin Murphy Chris Mc Sweeney 	16002
94/2016	To note the formal votes	16003
95/2016	To note there was no declared conflict of interests from any member of the Board/NMC.	16003
96/2016	<p>It was resolved that the following minutes were approved:</p> <ul style="list-style-type: none"> NMC Meeting 16002 13-02-2016 	16003
97/2016	To note the matters arising	16003

98/2016	To review and update the NMC Action Point List.	16003
99/2016	To note the report of the CEO	16003
100/2016	<i>Confidential</i>	16003
101/2016	To note the report of Operationa Lelievlet	16003
102/2016	To resolve to adopt the revised terms of reference for the World Scout Moot Foundations Committee	16003
103/2016	To resolve to appoint Ian Davy as the Project Manager for this phase of the World Scout Moot planning.	16003
104/2016	To note the National Council voting policy will be circulated to the NMC for the May 2016 meeting.	16003
105/2016	To note the motions proposed by Scout Group Councils and County Boards to the National Council and to note the changes proposed by the National Council Motions Committee.	16003
106/2016	To resolve to issue e-tickets for this years meeting of the National Council.	16003
107/2016	To note that the NMC had the pleasure of having Hulda Sólrún Guómundstóttir along to the meeting where she made a presentation on the European Scout Region.	16003
108/2016	To note: <ul style="list-style-type: none"> • NMC 16002-07 - Scouting Ireland Management Accounts - Feb 2016 	16003
109/2016	To note the thanks of the CCAR for an opportunity to meet the PMSG.	16003
110/2016	<i>Confidential</i>	16003

111/2016	To note the report of the CCYP.	16003
112/2016	To resolve to promote AcadaMoot at National Council.	16003
113/2016	To resolve to finalise the selection process for the Japan Internship.	16003
114/2016	To resolve to adopt the changes to the the Programme Scouter appointment in the SID 11-03 – Group Appointment Descriptions.	16003
115/2016	To note that a proposal on a Growth and Sustainability coordinator will be presented to the NMC in May 2016.	16003
116/2016	To resolve that the Provinces will start to roll out QSE workshops when Groups request them.	16003
117/2016	To resolve that the Terms of Reference for the Domestic National Activities Team be reviewed.	16003
118/2016	To note the report of the NTPIC.	16003
119/2016	To note a verbal report of the International Commissioner.	16003
120/2016	To resolve that the following would represent Scouting Ireland: <ol style="list-style-type: none"> 1. Agora - 2 places 1. Colin O'Reilly & 2. Shauna Halpin 2. Overture 1 place : Aisling Bonner 3. Communications Event - Eoghan Calnane 	16003
121/2016	To resolve to appoint the following to the Internatioal Team: <ol style="list-style-type: none"> 1. Admin/Secretary - Connor Hodges 2. Rep. to NYPC - Jack Tierney, 3. Comms. Team Lead - Sean Fahy 	16003
122/2016	To nominate Ciara Beatty to the NYCI International Advisory Committee.	16003
123/2016	To note the request for support from the European Scout Region	16003

	and to liaise accordingly.	
124/2016	To approve the delegation to the European Scout Conference.	16003
125/2016	To resolve to draft a resource on how and when the Promise should be taken.	16003
126/2016	To note an update on the Governance Project.	16003
127/2016	<p>To approve the National Secretaries Nominees to the Constitution and Rules Committee:</p> <ul style="list-style-type: none"> • Brendan Mc Nicholas • Bill James • Dermot Lacey • Paudy O Brien <p>To note interviews will take place following the open call for other members.</p>	16003
128/2016	To note that proposals regarding the membership application process will be discussed by the NMC in May 2016.	16003
129/2016	To note the verbal report on the NMC sub committees	16003
130/2016	To note the verbal report on the on-going complaints and appeals.	16003
131/2016	To nominate Cathal Healy as a board member of An Oige.	16003
132/2016	To resolve to adopt the proposed changes to SID 099-13 Selection Procedure for National Appointments.	16003
133/2016	To resolve that an open call should take place to fill the position of Camp Chief NWAC in preparation for the reopening of the centre later in the year.	16003
134/2016	To resolve to recruit a National Scout Centre Manager for the NWAC in preparation for the reopening of the centre later in the year.	16003

135/2016	To appoint Martin Burbridge as the National Council Elections Officer for 2016.	16003
136/2016	To note the correspondence from Mayo Scout County and to agree that the Provincial Commissioner (Western Province) would meet with the Scout County to discuss.	16003
137/2016	To note a verbal report from the Staff & Employment Sub Committee.	16003
138/2016	To decline Clondalkin Scout Group request to move Scout Counties.	16003
139/2016	To approve 140 th Dublin request to move Scout Counties.	16003
140/2016	To approve the alternative event for youth delegates to the National Council.	16003
141/2016	To note the formal votes	16004
142/2016	To note there was no declared conflict of interests from any member of the Board/NMC.	16004
143/2016	To note the presentation: <ul style="list-style-type: none"> • NMC 16004-38 - NMC Housekeeping Presentation 	16004
144/2016	It was resolved that the following minutes were approved: <ul style="list-style-type: none"> • NMC Meeting 16003 12-03-2016 	16004
145/2016	To note the matters arising	16004
146/2016	To review and update the NMC Action Point List.	16004
147/2016	The committee resolved to approve the changes noted in SID 94-12 - Scouting Ireland Domestic National Activity Team - Terms of Reference.	16004

	<ul style="list-style-type: none"> NMC 16004-33 - 94 12 Scouting Ireland Domestic National Activity Team - Terms of Reference Suggested Edits 04.05.16 	
148/2016	It was agreed to form a 'Foundations Committee' for the NWAC working with the Team Lead (Campsites & Facilities) and the Manager (Campsites & Facilities).	16004
149/2016	To resolve to extend the Maryville fund for Campsite Development in Limerick for one year.	16004
150/2016	<i>Confidential</i>	16004
151/2016	<i>Confidential</i>	16004
152/2016	<p>The committee noted the report of the CEO</p> <ul style="list-style-type: none"> NMC 16004-39 - NMC - CEO Report May 2016 	16004
153/2016	<i>Confidential</i>	16004
154/2016	<i>Confidential</i>	16004
155/2016	<i>Confidential</i>	16004
156/2016	<p>The committee resolved to reappoint the subcommittees noted in:</p> <ul style="list-style-type: none"> NMC 16004-07 - NMC Sub Committees Reappointment 	16004
157/2016	To update the TOR for Operation Lelievlet to allow the two-named Provincial Commissioner nominate an appointee to attend on their behalf.	16004
158/2016	The committee noted a verbal update regarding the governance project.	16004
159/2016	The committee noted the HR presentation delivered by the	16004

	<p>Manager (Operations):</p> <ul style="list-style-type: none"> NMC 16004-40 - HR Compliance Report 	
160/2016	<p>The committee noted the following:</p> <ul style="list-style-type: none"> NMC 16004-31 - HR Report - v. 14.4.16 NMC 16004-35 - Draft Employee Handbook NMC 16004-36 - Permanent Statement of Terms & Conditions of Employment 	16004
161/2016	<p>The committee resolved to adopt the Human Resources Policy</p> <ul style="list-style-type: none"> NMC 16004-32 - SID xx-16 - Human Resources Policy 	16004
162/2016	<p>The committee resolved to, under Article 59, delegate the HR functions to the CEO and National Secretary.</p>	16004
163/2016	<p>The committee resolved to instruct the CEO to progress with the implementation of recommendations working with the Staff and Employment Sub Committee and reporting back to the NMC on progress in November 2016.</p>	16004
164/2016	<p>The committee noted a verbal report and brief demonstration of the new website and membership management system.</p>	16004
165/2016	<p>To note a report from the Project Manager – WSM2021</p> <ul style="list-style-type: none"> NMC 16004-42 - WSM 16_02 NMC Report 14.05.2016 	16004
166/2016	<p>It was resolved to include Ian Davy as a member of the Domestic National Activity Team</p>	16004
167/2016	<p>The committee resolved to approve:</p> <ul style="list-style-type: none"> NMC 16004-09 - Climate Specific AcadaMoot Japanese Internship Uniform Policy 	16004
168/2016	<p>The committee noted the correspondence:</p> <ul style="list-style-type: none"> NMC 16004-12 - LGBT Fellowship Patrol- Pride 	16004

	The committee resolved to authorise the participation in the Pride Parade but not the political rally afterwards and the organisers are free to invite all members.	
169/2016	<p>The committee resolved to approve the proposed code of conduct for National Teams:</p> <ul style="list-style-type: none"> NMC 16004-23 - Draft Code of Conduct for National Teams <p>National Team Leaders will need to ensure their teams are aware of the Code of Conduct and sign it.</p>	16004
170/2016	To note that the Scout Shop Board would be having the AGM in the coming month.	16004
171/2016	<p>The committee noted the correspondence:</p> <ul style="list-style-type: none"> NMC 16004-11 - Letter to National Secretary <p>To agree that Honorary Vice presidents could wear the NMC neckerchief while acting in that capacity.</p>	16004
172/2016	<i>Confidential</i>	16004
173/2016	<p>The committee resolved to adopt:</p> <ul style="list-style-type: none"> NMC 16004-15 - Scouting Ireland Growth and Sustainability Coordinator V4 	16004
174/2016	<p>The NMC noted:</p> <ul style="list-style-type: none"> NMC 16004-41 - National Council 2016 Report & 2017 Options NMC 16004-17 - National Council 2016 - Attendance Record NMC 16004-18 - National Council Election Results - 2016 NMC 16004-19 - Draft Minutes National Council AGM 2016 	16004
175/2016	<p>The committee resolved to:</p> <ul style="list-style-type: none"> Host the meeting of the National Council in 2017 in the 	16004

	<p>Concert Hall in the RDS</p> <ul style="list-style-type: none"> • Do not have a Gala Dinner in 2017 • Look into hosting a more informal social event on the Saturday evening 	
176/2016	<p>The committee resolved to adopt:</p> <ul style="list-style-type: none"> • NMC 16004-16 - SID 137-16 - National Council Voting Procedures V6 	16004
177/2016	<p>The committee noted:</p> <ul style="list-style-type: none"> • NMC 16004-06 - Scouting Ireland Management Accounts - March 2016 	16004
178/2016	<p>The committee noted:</p> <ul style="list-style-type: none"> • NMC 16004-29 - National Treasurer Report for National Management Committee 14.05.16 	16004
179/2016	<p>The committee noted:</p> <ul style="list-style-type: none"> • NMC 16004-20 - Minutes NTPIC 16003 07-03-2016 	16004
180/2016	<p>To note the report from the CCYP and resolve to adopt the recommendation within:</p> <ul style="list-style-type: none"> • NMC 16004-34 - ONE Programme Review Overview 	16004
181/2016	<p>To note the following circulated documents and resolve to adopt the recommendations of the CCYP contained within:</p> <ul style="list-style-type: none"> • NMC 16004-24 - CCYP - NYPC Structure • NMC 16004-25 - CCYP 16_01 Programme Commissioner Roles & Responsibilities • NMC 16004-26 - CCYP 16_02 NYPC Members (Appointed) • NMC 16004-27 - CCYP 16_03 Other NYPC Attendees 	16004
182/2016	To note a verbal update from the CCAR on the work of the NARC.	16004
183/2016	To note a verbal update from the CCAR on the implementation of the new Training Scheme.	16004

184/2016	To note a verbal update from the Communications Commissioner on the work of the Communications Team.	16004
185/2016	To note a presentation from the Communications Commissioner: <ul style="list-style-type: none"> • NMC 16004-43 - SI branding update PS 14may2016 	16004
186/2016	To note: <ul style="list-style-type: none"> • NMC 16004-10 - Delegation Report - Partnership Event March 2016.pdf • NMC 16004-21 - International Team Meeting_Minutes_24-01-2016 • NMC 16004-22 - International Team Conf Call Minutes 04-04-16 DRAFT 2 	16004
187/2016	To conduct an open call for the '20 other members' of the International Delegate Panel.	16004
188/2016	The committee noted: <ul style="list-style-type: none"> • NMC 16004-13 - Minutes of pmsg march 2016 	16004
189/2016	The committee noted the on-going financial challenges of providing training to newly opened Scout Groups at €120 per person. It was noted that the National Treasurer is considering this matter with the Finance Support Team.	16004
190/2016	The committee noted a verbal report from the International Commissioner regarding the International Activities Team.	16004
191/2016	The committee noted the report from the HOC Roverway 2016: <ul style="list-style-type: none"> • NMC 16004-14 - Report of HOC Roverway 2016 	16004
192/2016	The committee noted a verbal report from the International Commissioner regarding the WSM 2017.	16004
193/2016	<ul style="list-style-type: none"> • The committee resolved that Paudy O'Brien would be on the interview panel for Programme Commissioner and 	16004

	<p>Training Commissioner.</p> <ul style="list-style-type: none"> • The committee resolved that David Byrne would be on the interview panel for Quartermaster & Logistics Team Lead. • The committee resolved that the National Secretary, National Treasurer and the Chairperson of the Governance Review Group would be the selection panel for the new member of the GRG. • The CEO will contact the chairpersons of the relevant committees to nominate the member of staff who will be on the panel. 	
194/2016	<p>The committee noted a report from the Audit & Risk Management Committee:</p> <ul style="list-style-type: none"> • NMC 16004-28 - SI A and RM Committee - Meeting No. 3 Report to NMC V2 	16004
195/2016	<p>It was resolved to request the Audit & Risk Management Committee to consider their Terms of Reference and revert to the NMC with suggested updates regarding term of office & make up of committee.</p>	16004
196/2016	<p>The committee resolved to comply with the:</p> <ul style="list-style-type: none"> • Comhlámh Code of Good Practice 	16004
197/2016	<p>It was resolved that the following minutes were approved with the noted matters arising:</p> <ul style="list-style-type: none"> • NMC Meeting 16004 14-05-2016 	16005
198/2016	<p>To resolve to adopt:</p> <ul style="list-style-type: none"> • NMC 16005-16 - SID 31B-16 - Climate Specific Uniform Policy 	16005
199/2016	<p>To resolve to adopt:</p> <ul style="list-style-type: none"> • NMC 16005-09 - Company Advisory Committee - Terms of Reference V6 • NMC 16005-08 - Outline Competencies for CAC V2 	16005

200/2016	<p>The committee resolved to appoint the following selection committee:</p> <ul style="list-style-type: none"> • National Secretary • National Treasurer • Chief Commissioner (Adult Resources) • Jerry Kelly • Guy Kilroy 	16005																				
201/2016	<p>The committee resolved to accept the recommendation:</p> <p><i>The NMC is recommended to request the board of Scouting Ireland Services clg to create a single shareholder company in Northern Ireland with a share capital of £100. The new company to be known as Scouting Ireland N.I. Services Limited. The board of the company to be appointed by the board of Scouting Ireland Services clg (the shareholder) with the same membership as provided for in the Articles of SFNI. The GRG to be requested to have proposals for using the new company to create Scout Counties in the Northern Province as departments of the company without changes to the C&R for the July meeting of the NMC.</i></p>	16005																				
202/2016	<p>The committee resolved to accept the recommendation:</p> <ul style="list-style-type: none"> • Each Local Resource Centre should register as a Charitable Organisation or Charity. • Each Local Resource Centre should adopt Rules and Standing Orders and accept the Charter with Scouting Ireland inclusive of all the conditions. • The National Management Committee should oversee the organisational changes necessary to facilitate support to Local Resource Centres registering as a Charitable Organisation or Charity. 	16005																				
203/2016	<p>The following National Appointments were granted:</p> <table border="1" data-bbox="411 1637 1206 2027"> <tr> <td>Training Commissioner</td> <td>Gay Davoren</td> </tr> <tr> <td>Programme Commissioner (Beaver Scouts)</td> <td>Ian Feighry</td> </tr> <tr> <td>Programme Commissioner (Cub Scouts)</td> <td>Rory Murphy</td> </tr> <tr> <td>Programme Commissioner (Scouts)</td> <td>Úna O'Grady</td> </tr> <tr> <td>Programme Commissioner (Venture Scouts)</td> <td>Glenn Webster</td> </tr> <tr> <td>Programme Commissioner (Rover Scouts)</td> <td>Ruairi Nealon</td> </tr> <tr> <td>Programme Commissioner (Sea Scouting)</td> <td>Gearoid O'Riain</td> </tr> <tr> <td>Programme Commissioner (Adventure Skills)</td> <td>Deirdre Byrne</td> </tr> <tr> <td>Programme Commissioner (Support)</td> <td>Pauline Lucas</td> </tr> <tr> <td>Programme Commissioner (Development)</td> <td>Richard Scriven</td> </tr> </table>	Training Commissioner	Gay Davoren	Programme Commissioner (Beaver Scouts)	Ian Feighry	Programme Commissioner (Cub Scouts)	Rory Murphy	Programme Commissioner (Scouts)	Úna O'Grady	Programme Commissioner (Venture Scouts)	Glenn Webster	Programme Commissioner (Rover Scouts)	Ruairi Nealon	Programme Commissioner (Sea Scouting)	Gearoid O'Riain	Programme Commissioner (Adventure Skills)	Deirdre Byrne	Programme Commissioner (Support)	Pauline Lucas	Programme Commissioner (Development)	Richard Scriven	16005
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204/2016	To resolve that SID SID 101.13 – Finance Support Team Terms of Reference to be amended to include membership of the CEO and Financial Controller.	16005
205/2016	To note: <ul style="list-style-type: none"> NMC 16005-31 - NS Resignation Letter 070616 	16005
206/2016	To resolve to adopt the process noted in the timeframe: <ul style="list-style-type: none"> NMC 16005-26 - NS Recruitment Process 	16005
207/2016	<i>Confidential</i>	16005
208/2016	To resolve to adopt: <ul style="list-style-type: none"> NMC 16005-19 - SID 14x-16 - National Water Activity Centre Foundations Committee - Terms of Reference 	16005
209/2016	To note that the Scouters Conference would take place over the weekend of 12 th & 13 th November 2016 in the Tullamore Court Hotel.	16005
210/2016	To resolve that the meeting of the National Council 2018 would be held in the Helix, Dublin.	16005
211/2016	To agree that all Scouting Ireland official Facebook pages/Twitter accounts should have administrator access granted to the National Office.	16005
212/2016	To approve the changes noted in: <ul style="list-style-type: none"> NMC 16005-24 - SID 105-14 - International Delegate Panel - Terms of Reference 	16005
213/2016	The September, October and November NMC meeting dates were changed and are noted in the minutes.	16005
214/2016	It was resolved that the following minutes were approved with the noted matters arising:	16006

	<ul style="list-style-type: none"> NMC 16006-02 - Draft Minutes - NMC Meeting 16005 11-06-2016 	
215/2016	<p>The committee resolved to note and adopt the proposals contained in:</p> <ul style="list-style-type: none"> NMC 16006-19 - Scouting Ireland NI subsidiary proposal detail.V.5 NMC 16006-34 - Northern Ireland Company for Scout Counties <p>The resolved next steps are:</p> <ol style="list-style-type: none"> Scouting Ireland Services CLG will complete the incorporation of a subsidiary in Northern Ireland. The Board will be the same as specified in the Articles of Association for the Directors of the SFNI. The National Management Committee should discuss the proposal with all Scout County Management Committees operating in Northern Ireland for further discussion with all Scout County Boards at their next meetings. A resolution of each Scout County Board should be passed to permit the Scout County Management Committee delegate or outsource its functions to the company. The resolution will authorise Scouting Ireland through its National Management Committee to enter into an agreement with the Company to be incorporated to carry out all the duties and functions of the 5 Scout County Management Committees. 	16006
216/2016	<p>The committee resolved, to accept in principle, the proposal to operate a social enterprise model company to manage the National Scout Centres and to establish a team to research and form proposals and plans for the committee to fully consider at a later meeting.</p>	16006
217/2016	<p>The committee resolved for Gerry Finnegan to host a meet and greet for all National Teams.</p>	16006
218/2016	<p>The committee resolved to adopt the changes noted in:</p> <ul style="list-style-type: none"> NMC 16006-25 - SID 02-03 - NMC Standing Orders (C) 	16006
219/2016		16006

	<p>The committee resolved to adopt:</p> <ul style="list-style-type: none"> • NMC 16006-32 - NMC Reporting Template <p>Henceforth, the regular reports received by the NMC will need to be submitted in this format. In future, the committee will not consider verbal reports.</p>	
220/2016	<p>The various comments received since the last meeting were noted and the committee resolved to adopt the changes noted in:</p> <ul style="list-style-type: none"> • NMC 16006-13 - Code of Conduct for National Teams - Rev A 	16006
221/2016	<p>The committee resolved to adopt the changes noted in:</p> <ul style="list-style-type: none"> • NMC 16006-10 - SI A and RM Committee - Terms of Reference (revision 18 June 2016) 	16006
222/2016	<p>The committee resolved to accept the recommendation to establish, through the Audit & Risk Management Committee, a Risk Management Group with the purpose of implementing a process of risk management. The Chairperson on the Audit & Risk Management Committee should discuss this with the Chairperson of the Risk Management Advisory Team before any selection or open call is announced.</p>	16006
223/2016	<p>The committee resolved to accept the recommendation to establish, through the Audit & Risk Management Committee, an Internal Audit Team. The Audit & Risk Management Committee should progress this work at its earliest convenience.</p>	16006
224/2016	<p>The committee noted:</p> <ul style="list-style-type: none"> • NMC 16006-31 - Company Members Open Call <p>And resolved to proceed with the open call.</p>	16006
225/2016	<p>The committee resolved to accept the recommendation that the location of the Scouting Ireland Jamboree 2018 will be Stradbally Hall, Co. Laois.</p>	16006
226/2016	<p>The committee approved the proposal for the 2015/2016 annual</p>	16006

	<p>report:</p> <ul style="list-style-type: none"> NMC 16006-27 - Annual report proposal 2016-1 	
227/2016	<p>The committee resolved to adopt:</p> <ul style="list-style-type: none"> NMC 16006-20 - SID 04-03 - National Appointment Descriptions (National Secretary) NMC 16006-21 - SID 14x-16 - National Secretaries Team - Terms of Reference NMC 16006-22 - SID 14x-16 - Position Description - Assistant National Secretary 	16006
228/2016	<i>Confidential</i>	16006
229/2016	To appoint Morgan O'Sullivan as Quartermaster and Logistics Team Lead.	16006
230/2016	<i>Confidential</i>	16006
231/2016	<p>The committee resolved the following:</p> <ul style="list-style-type: none"> Increase Adult Fee from €27.50 to €32.50 in 2016/2017 Increase Adult Fee from €32.50 to €37.50 in 2017/2018 Increase Adult Fee from €37.50 to €42.50 in 2018/2019 This is with a view to standardising fees for both Youth Members and adults over a period of four years. Reducing Reserve from 6.47 months to 3.9 months – which is still within our reserves policy 	16006
232/2016	<p>The committee resolved to adopt the TOR for the new sub committee:</p> <ul style="list-style-type: none"> NMC 16006-30 - Activity Support Team – TOR 	16006
233/2016	<p>The committee resolved to appoint the following to the International Delegate Panel:</p> <ol style="list-style-type: none"> STEPHEN REID SEAN KELLY CIARA BEATTY SERENA SCULLY KATE COWAN STEPHEN COOPER 	16006

	<p>7. AODH O'FARRELL 8. MAX GOETZE 9. AOIFE BRENNAN 10. KEVIN HOUGH 11. DAVE CLARKE 12. GER HENNESSEY 13. PADDY HENNELLY 14. DARRAH O'BRIAIN</p>	
234/2016	<p>It was resolved that the following minutes were approved with the noted matters arising:</p> <ul style="list-style-type: none"> NMC 16007-02 - Draft Minutes - NMC Meeting 16006 09-07-2016 	16007
235/2016	<p>To resolve that when a publication is commissioned that the plan should include time and finance to allow the final publication to be proof read in accordance with SID 103-13 - Editing and Proofing Publications Policy</p>	16007
236/2016	<p>The committee resolved to appoint the following to the Company Advisory Committee:</p> <ul style="list-style-type: none"> Tom Trainor (Chief Executive Marketing Institute of Ireland and former chairperson of the Wheel). Sean Coughlan (Chief Executive Boards.ie and co-founder and Chief Executive of Social Entrepreneurs Ireland). Yvonne Mc Wey (Head of Organisational Effectiveness & Learning Ulster Bank Group / Royal Bank of Scotland group now part of the restructuring team at Bank Of Ireland) Bill Holohan (Founder of Holohan Law, Company Solicitor, chair of the chartered institute of Arbitrators Ireland former National Secretary of CBSI) 	16007
237/2016	<p>The committee resolved to appoint John Watmore as Growth & Sustainability Coordinator</p>	16007
238/2016	<p>It was resolved that the candidates for National Secretary would be interviewed by a five person panel consisting of three members of the NTPIC, a Provincial Commissioner and a member of the NMC. The panel is as follows:</p> <ul style="list-style-type: none"> Chief Scout National Secretary 	16007

	<ul style="list-style-type: none"> • Chief Commissioner (Youth Programme)/ Chief Commissioner (Adult Resources) – TBC • Mark Blake • Greg Andersen <p>And that the interviews will take place on 8th September and the successful candidate will be nominated to the NMC on the 24th September where they will need to receive 50% + 1 of the votes on the day.</p>	
239/2016	It was agreed to progress with the presented style of reporting and monitoring of the operations plan.	16007
240/2016	The members of the committee agreed to complete the CEO evaluation form and return it to the Chief Scout. A report will then be compiled and furnished to the CEO with a discussion to take place with the Chief Scout and possibly the remuneration committee.	16007
241/2016	The committee resolved that, due to existing pressures on resources, to withdraw from the bid to host The Academy 2017 and that it would consider bidding to host the event in 2019.	16007
242/2016	It was resolved that the following minutes were approved with the noted matters arising: <ul style="list-style-type: none"> • NMC 16008-02 - Draft Minutes - NMC Meeting 16007 20-08-2016 	16008
243/2016	It was resolved to that <ol style="list-style-type: none"> a. The NMC adopt the Strategy and Operations Plan. b. The Plan will run from 2016 – 2019. c. The NMC will consider the KPIs at the next meeting. d. A review will be put in place in 2018 to ensure there is no gap in strategies once the timeline has expired. 	16008
244/2016	The committee resolved to accept the recommendation from the board of the Irish Scouting Fellowship and make preparations of motions for the National Council to close the Irish Scouting Fellowship.	16008
245/2016	It was resolved that Brendan Tuohy be accepted as a member of the Governance Review Group.	16008

246/2016	As not enough applications were received for the Company Members Position, it was resolved that the Provincial Commissioner would be tasked with nominating two people who would be suitable as company members. The nominated individuals should be of a high calibre and be willing to accept the nomination and go through a selection process where eleven people will be selected. It was suggested that Provincial Commissioners may consider Group Leaders of very strong Scout Groups who have a proven track record.	16008
247/2016	It was agreed that the C&R Committee would be asked to review all official documents that are to be introduced or changed to ensure compliance with the Constitution and Rules of Scouting Ireland.	16008
248/2016	To appoint the following to the Training Team: <ul style="list-style-type: none"> • Northern Province PTC: Fiona Donaghy • Dublin Scout Province PTC: Deirdre Dowling • Western Province PTC: Paul Mannion • Southern Province PTC: James Neenan • South East Province PTC: Martine Phelan • North East Province PTC: Greg Boyd • Secretary: Patricia Dalton Training Commissioner Nominations <ul style="list-style-type: none"> • Chris Kearns • Bernie Rogers Chief Commissioner (Youth Programme) nominations: <ul style="list-style-type: none"> • Deirdre Byrne • Pauline Lucas 	16008
249/2016	To resolve that the TOR for the selection panel for Company Members be extended to include selection of Company Directors that will be proposed to the National Council in 2016. A skills matrix will be developed and used in the recruitment process.	16008
250/2016	To resolve to adopt: <ul style="list-style-type: none"> • NMC 16008-22 - Head of Contingent, Roverway 2018, The Netherlands – Terms of Reference 	16008
251/2016	To resolve to adopt:	16008

	<ul style="list-style-type: none"> NMC 16008-24 - Head of Contingent, World Scout Jamboree 2019, North America – Terms of Reference 	
252/2016	<p>To resolve to adopt:</p> <ul style="list-style-type: none"> NMC 16008-38 - SID 103-13 Proposed Amendments <p>The document will be sent to the C&R Committee for review and will be finalised by the NMC at the next meeting.</p>	16008
253/2016	<p>To resolve to:</p> <ol style="list-style-type: none"> Approve Legal Accruals and Provisions Approval of Budgets 2016 – 2019 	16008
254/2016	To elect Ollie Kehoe as the National Secretary until the next meeting of the National Council	16008
255/2016	<p>It was resolved that the following minutes were approved with the noted matters arising:</p> <ul style="list-style-type: none"> NMC 16009-02 - Draft Minutes - NMC Meeting 16008 24-09-2016 	16009
256/2016	To resolve to change the date of the next meeting to happen on 7 th January 2017.	16009
257/2016	To resolve to reappoint Lydia O'Connor to the position of Equality Diversity and Inclusiveness Advisor and Facilitator until the next meeting of the National Council.	16009
258/2016	To resolve to appoint David Byrne as the member to coordinate the Governance Code part of the Governance Project.	16009
259/2016	<p>The NMC resolved to withdraw:</p> <ul style="list-style-type: none"> NMC 16009-17 - SID 05-03 - CEO Job Description 	16009
260/2016	The NMC noted and resolved to adopt the following document as a Standard Operating Procedure (SOP):	16009

	<ul style="list-style-type: none">• NMC 16009-19 - SID - COM01 - Editing and Proofreading Publications Policy	
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