



Practical Succession Planning Workbook

To be read in conjunction with Document title *Succession Planning in the Group and County*

Scouting Ireland: Practical Succession Planning

Objectives: What is it you want to achieve? (See examples in main document page 4.)

1.

2.

3.

4.

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List all the tasks arising from the Objectives to create the work plan. (See examples main document page 4 and 5)

1	11
2	12
3	13
4	14
5	15
6	16
7	17
8	18
9	19
10	20

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Quantify the needs of the group over the next 3 years. (See main document page 4 section 5.)

1
2
3
4
5
6
7
8
9
10

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List are the expected developments/issues in your community over the next 3 years.(See main document page 5 Section 6)

1
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Compare Page 4 and 5 and list the skills/competencies you believe are necessary to deliver on the needs of both groups.
(See page 5 Section 7.)

1	13
2	14
3	15
4	16
5	17
6	18
7	19
8	20
9	21
10	22
11	23
12	24

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Compare the skills required with the talent available blackening in the space if the individual has the competency.

(See page 5 section 8)

Competency	Name	Name	Name	Name
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				
Available (12 month periods)				

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Conclusions and Recommendations

Summary of Comments drawn from page 7 (See page 6 "Observations on the Matching")

1
2
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Recommendations: (See page 6.)

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Notes on the process