

**COMPANIES ACT 1963 TO 2009
COMPANY LIMITED BY GUARANTEE
AND NOT HAVING A SHARE
CAPITAL**

**MEMORANDUM OF ASSOCIATION
OF
SCOUTING IRELAND SERVICES
(AS AMENDED BY SPECIAL RESOLUTION ON 12th SEPTEMBER 2015)**

1. The name of the company ('the Association') is Scouting Ireland Services.
2. The main object for which the Association is established is to encourage the physical, intellectual, character, emotional, social, and spiritual development of young people so that they may achieve their full potential and, as responsible citizens, to improve society.
3. In furtherance of the main object but not otherwise the Association shall have power:
 - a. to undertake any activities as will assist it in achieving its aim in encouraging the development of young people and promoting the development of young people to others;
 - b. to purchase, take on, lease or in exchange, hire or otherwise acquire any real, leasehold or personal estate which may appear convenient;
 - c. to construct, maintain, manage and alter any halls, campsites, buildings, equipment or installations;
 - d. to receive donations, contributions, grants, subscriptions and bequests, to accept any gift of property, whether subject to any special trust or not, for any purpose within the main principal object;
 - e. to enter into any contracts or establish and maintain links or other arrangements with and make submissions to any Governments, State Agencies or Authorities, supreme, municipal, local or otherwise or take such steps by personal or written appeals, public meetings or otherwise as may seem expedient for the purpose of procuring contributions to the funds or property, real or personal, of the Association that may seem conducive to the attainment of the Association's main object or any of them;
 - f. to print and publish any newspapers, periodicals, books or leaflets and engage in any publicity for the purposes of fostering the objects of the Association;
 - g. to promote, commence or oppose any proceedings or applications as may seem necessary directly or indirectly to advance or prejudice the interests of the Association;
 - h. to sell, lease, mortgage or otherwise deal with all or any part of the property of the Association;
 - i. to borrow and raise money and secure its repayment in any manner and to give guarantees for persons, companies, or other associations or bodies where such is in furtherance of the main object of the Association;
 - j. to invest the funds of the Association in or upon such investments, securities or property as may be thought fit. Prior permission to be obtained from the

Revenue Commissioners where it is intended to accumulate funds for a period in excess of two (2) years;

- k. to employ such personnel as the Association may think desirable or necessary for the furtherance of its main object;
 - l. to accept, undertake and execute any trusts or any agency business which may seem conducive to its main object;
 - m. to subscribe to any local or other charities, and to grant donations for any public purpose or to enter into any arrangement for co-operation or reciprocal concession with any person, local authority, company, body or association, for the purpose of advancing, directly or indirectly, any main object of or any business carried on or intended to be carried on by the Association;
 - n. to establish and support, and to aid in the establishment and support any other association formed to promote its main object;
 - o. to amalgamate with any companies, institutions, societies or associations having main object wholly or in part similar to those of the Association;
 - p. to purchase or otherwise acquire and undertake all or any part of the property, assets, liabilities and engagements of any body with which the Association is authorised to amalgamate;
 - q. to transfer all or any part of the property, assets, liabilities and engagements of the Association to any body with which the Association is authorised to amalgamate;
 - r. to devise, adopt, amend and suspend such rules and regulations as may be required for the efficient organization of the activities of the Association and its members;
 - s. to do all such other lawful things as are incidental or conducive to the pursuit to the attainment of its main object.
4. The income and property of the Company shall be applied solely towards the promotion of its main objects as set forth in this Memorandum of Association. No portion of the Company's income and property shall be paid or transferred directly or indirectly by way of dividend, bonus or otherwise howsoever by way of profit to members of the Company. No Director shall be appointed to any office of the Company paid by salary or fees, or receive any remuneration or other benefit in money or money's worth from the Company. However, nothing shall prevent any payment in good faith by the company of:
- a. reasonable and proper remuneration to any member, officer or servant of the company (not being a Director) for any services rendered to the Company;
 - b. interest at a rate not exceeding 5% per annum on money lent by Directors or other members of the Company to the Company;
 - c. reasonable and proper rent for premises demised and let by any member of the company (including any Director) to the company;
 - d. reasonable and proper out of pocket expenses incurred by any Director in connection with attendance at any matter affecting the Company;
 - e. fees, remuneration or other benefit in money's worth to any Company of which a Director may be a member holding not more than one hundredth part of the issued capital of such Company.
5. The Association is a voluntary, unincorporated, non-formal educational movement for young people. It is independent, non-political, open to all without distinction of origin, race, creed, gender sexual orientation or ability, in accordance with the purpose, principles and method conceived by the Founder, Robert Baden-Powell and as stated by the World Organisation of the Scout Movement.

6. The Association achieves its aim through a of progressive self education, known as the Scout Method, the principal elements of which are:

- Voluntary membership of a group which, guided by adults, is increasingly self-governing in its successive age groups.
- Commitment to a code of living as expressed in the Promise & Law, the meaning of which is expanded as the member grows towards maturity.
- The provision of a wide range of attractive, constructive and challenging activities, including opportunities for adventure and exploration both indoors and outdoors.
- The provision of opportunities for leadership and responsibility.
- Learning by doing.
- Encouragement of activity in small groups.
- An award scheme, which encourages participation in its full range of activities and provides recognition of individual and group achievements.
- Symbolic Framework

7. The principles of the Association are enshrined in the Scout Promise and the Scout Law and they include:

- Adherence to spiritual principles, loyalty to the faith that expresses them and acceptance of the duties resulting therefrom.
- Loyalty to one's community in harmony with the promotion of peace, understanding and co-operation.
- Responsibility for the development of one's self.
- Participation in the development of society with recognition and respect for the dignity of one's fellow beings and for the integrity of the natural world.
- Use of a method of progressive self-education, known as the Scout Method, comprising programmes adapted to the various age groups.

8. **The Scout Promise:**

On my honour I promise that I will do my best, to do my duty to God, to serve my community, to help other people and to live by the Scout Law.

Gealltanais na nGasóg:

Geallaim ar m'ónóir go ndéanfaidh mé mo dhícheall, mo dhualgas do Dhia a chomhlíonadh, fónamh a dhéanamh do mo phobal, cabhrú le daoine eile agus Dlí na nGasóg a choimeád

OR the following variation

On my honour I promise that I will do my best to further my understanding and acceptance of a Spiritual Reality, to serve my community, to help other people and to live by the Scout Law.

Geallaim ar m'ónóir go ndéanfaidh mé mo dhícheall, mo thuiscint agus mo ghlacadh den Réaltacht Spioradálta a chur chun cinn, fónamh a dhéanamh do mo phobal, cabhrú le daoine eile agus Dlí na nGasóg a choimeád.

OR the following variation

On my honour I promise to do my best, to uphold our Scout Principles, to serve my community, to help other people and to live by the Scout Law.

Geallaim ar m'fhocal agus ar m'fhírinne, go ndéanfaidh mé mo dhícheall ár bprionsabail Gasóg a chaomhnú, fónamh a dhéanamh do mo phobal, cabhrú le daoine eile agus seasamh le Dlí na nGasóg.

9. The Scout Law:

1. A Scout is to be trusted.
2. A Scout is loyal.
3. A Scout is helpful and considerate to all.
4. A Scout has courage in all difficulties.
5. A Scout makes good use of time and is careful of possessions and possession.
6. A Scout has respect for self and others.
7. A Scout respects nature and the environment

Dlí na nGasóg:

1. Bíonn Gasóg iontaofa.
 2. Bíonn Gasóg dílis.
 3. Bíonn Gasóg cabhrach agus tuisceanach do chách.
 4. Bíonn misneach ag Gasóg i ngach deachracht.
 5. Baineann Gasóg leas as a c(h)uid ama agus tugann aire d'airí agus do mhaoín.
 6. Bíonn meas ag Gasóg air/ uirthi féin agus ar daoine eile.
 7. Bíonn meas ag Gasóg ar an dúlra agus ar an timpeallacht.
10. If upon the winding up or dissolution of the Company there remains after the satisfaction of all its debts and liabilities, any property whatsoever, the same shall not be paid to or distributed among the members of the Company but shall be given or transferred to some other charitable institution or institutions having main objects similar to the main object(s) of the Company and which shall prohibit the distribution of its or their income and property among its or their members to an extent at least as great as imposed on the company under or by virtue of Clause 4 hereof, such institution or institutions to be determined by the members of the Company at or before the time of dissolution, and if and so far as effect cannot be given to such provision, then to some charitable object
11. The liability of members is limited.
12. No amendments of any kind shall be made to the provisions of clauses 4 and 10 of the Memorandum of Association and no amendments shall be made to the Memorandum and Articles of Association to such extent that would alter the effect of clauses 4 and 10 of the Memorandum of Association, such that there would be non-compliance with the requirements of Section 24(1) (a) and (b) of the Companies Act 1963.
13. Annual audited accounts shall be kept and made available to the Revenue Commissioners on request.
14. Any amendments to this Memorandum of Association shall require approval of two-thirds majority of the members of the National Council present and voting at the Annual General

Meeting of Scouting Ireland or at an Extraordinary General Meeting of the National Council of Scouting Ireland. No amendment to this Memorandum of Association shall be made by the National Council otherwise than on Notice of Motion duly given and accepted by a simple majority at the meeting of the National Council immediately prior to the meeting at which the Motion is to be moved.

15. No alteration may be made to Clauses 1, 2, 5, 6, 7, 8 or 9 inclusive without the written consent of the World Scout Committee.
16. Each member undertakes to contribute to the assets of the Association in the event of its being wound up while it is a member or within one year thereafter for the payment of the debts and liabilities of the Association contracted before it ceases to be a member, and of the cost, charges and expenses of winding up and for the adjustment of the rights of the contributories between themselves, such amount as may be required and not exceeding €1.

WE, the persons whose names and addresses are subscribed, wish to be formed into a company in pursuance of this Memorandum of Association

NAMES, ADDRESSES, AND DESCRIPTIONS OF SUBSCRIBERS

Martin Burbridge, Accountant of Westward, Derryvarogue, Donadea, Naas.
Mark O'Callaghan, Solicitor, of 11, The Brambles, Pembroke Wood, Passage West.
Niall Walsh, Accountant of 213 Barton Road East, Dundrum Dublin 16.
Brendan McNicholas, Fire Officer, of 9 Brookwood Road, Artane Dublin 5.
Kiernan Gildea, Civil Servant, of 28 Temple Court, Palatine Square, Dublin 7.
Peter Kehoe, Priest, of The Carmelite Priory, Knocktopher, Co. Kilkenny.
Christy McCann, Building Contractor, of Burrow Road, Portrane, Co. Dublin.
Noel McCartney, Journalist, of 32 Woodview Crescent, Lisburn, Northern Ireland, BT28 ILF.
Julie Malone, Home Maker, of 23 Corrovorrin Grove, Ennis, Co. Clare.
Joe Marken, Community Services Supervisor, of 8 Glen Easton Drive, Lexlip, Co. Kildare.
Michael J Shinnick, Company Director, of Moneen, Glanworth, Co. Cork.
Derrick Watson, National Sales Manager, of Ballymacaw, Dunmore East, Co. Waterford.
Paul Falvey, Clerk of Works, of Forest Park, Brookhill, Glanmire, Co. Cork.
Ann Geraldine Foley, Marketing Executive, of 15 Albert College Drive, Glasnevin, Dublin 9.
Orla McCarthy, Teacher, of 4 Selskar Court, Skeries, Co. Dublin.
John Maher, Student, of 30 Brandon Crescent, Dillons Cross, Cork.
Amanda Merriman, Teacher of 18 Harbour View, Maynooth, Co. Kildare.
Pat Murphy, Company Director, of 33 Blenheim Heights, Waterford, Co. Waterford.
Garrett Flynn, Marketing Manager, of 1 Ardmore Drive, City West, Dublin 24

Witnessed By:

Eamonn Lynch
Chief Executive Officer
5, Old Rectory Park,
Taney Road
Dundrum
Dublin 14

Date: 13/11/04

**COMPANIES ACTS, 1963 TO 2009
COMPANY LIMITED BY GUARANTEE
AND NOT HAVING A SHARE
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**ARTICLES OF ASSOCIATION
OF
SCOUTING IRELAND
(AS AMENDED BY SPECIAL RESOLUTION ON 16th April 2016)**

DEFINITIONS:

1. In these Articles:

"Constitution" mean the Memorandum of Association of the Company and Part A of the Articles of Association of the Company.

"Constitution and Rules" means the Memorandum of Association and these Articles of Association of the Company together.

"Member" means an individual who wishes to promote the main object of the Company-Scouting Ireland and has been registered as a member in accordance with the Rules but who is not entitled to vote at a General Meeting of the Company unless he/she is also a member of the National Council.

"National Council" means the body comprising the members of the Company for the time being and further defined herein.

"Rules" means Part B of these Articles of Association of the Company.

"Scouting Ireland" means the Association as defined in the Memorandum of Association or the Company-Scouting Ireland.

PART A

AMENDMENTS

2. Any amendments to this Constitution shall require approval of two- thirds majority of the members of the National Council present and voting at the Annual General Meeting of Scouting Ireland or at an Extraordinary General Meeting of the National Council of Scouting Ireland. No amendment to this Constitution shall be made by the National Council otherwise than on Notice of Motion duly given and accepted by a simple majority at the meeting of the National Council immediately prior to the meeting at which the Motion is to be moved.
3. No alteration may be made to Article 5 without the written consent of the World Scout Committee.

INTERPRETATION

4. The detail on or clarification of any matter referred to in this Constitution shall be contained in the Rules. In the event of any conflict between this Constitution and the Rules of Scouting Ireland, this Constitution shall prevail.

THE SCOUT PROMISE

5. The National Management Committee may, where appropriate, allow the use of different forms of the Scout Promise and different forms of the Scout Law to suit different age ranges and faiths provided any such adaptation is in accordance with the policy of the World Organisation of the Scout Movement and is approved by the World Scout Committee.

GENERAL

6. Scouting Ireland recognises the safety and welfare of its members and leaders as a foremost priority.
7. Scouting Ireland shall make the Principles and Provisions of the United Nations Convention on the Rights of the Child widely known, by appropriate and active means, to adults and youth members.
8. The members of Scouting Ireland wear a uniform.
9. The motto of Scouting Ireland is 'Bi Ullamh' or 'Be Prepared'.
10. The emblem of Scouting Ireland shall be used in accordance with the Rules.
11. The flag of Scouting Ireland shall be used in accordance with the Rules.

INTERNATIONAL

12. Scouting Ireland is a member of the World Organisation of the Scout Movement.

MEMBERSHIP & APPOINTMENTS

13. Scouting Ireland shall have the following categories of members:
 - i. Scouts;
 - ii. Scouters;
 - iii. Honorary Scouters
 - iv. Associate members;
 - v. Honorary Life members.
14. An Honorary Scouter is an adult member who wishes to be associated with the work of the Association who is retiring from an Appointment or Position and who will no longer deliver the Youth Programme of Scouting Ireland or hold an Appointment or Position in Scouting Ireland.
15. A Scout is a uniformed youth member who receives the Youth Programme of Scouting Ireland. All Scouts make the commitment of the Scout Promise.

16. A Scouter is a uniformed adult member who delivers the Youth Programme of Scouting Ireland or who holds an Appointment. All Scouters make the commitment of the Scout Promise.
17. An Associate member is an adult who wishes to be associated with the work of the Association, for example as a supporter, parent, representative of a sponsoring authority, treasurer, secretary or adviser. An Associate member does not wear a uniform and is not required to make the commitment of the Scout Promise.
18. An Honorary Life Member is an individual whom the National Council has recognised as having given exceptional support to the Association. An Honorary Life member is not required to make the commitment of the Scout Promise.
19. Registration of membership and Termination of membership shall be in accordance with the Rules
20. The Appointments and Positions in Scouting Ireland are established in accordance with the Constitution and Rules. Where a person is appointed or elected to an appointment or position within Scouting Ireland their term of office shall be deemed to commence either on the date of nomination, in the case of an appointment, or in the case of an election it shall commence at the end of the Annual General Meeting at which a person is elected to the appointment or position by the particular body and shall expire at the end of the Annual General meeting of the particular body either in the following year or the third year after election as applicable to the particular appointment or position subject to the incumbent continuing to hold office until his/her successor is nominated for or elected to office.
21. Any Appointments or Positions made are subject to the right of Scouting Ireland to have such Appointments cancelled, withdrawn or suspended as necessary.
22. Any member dissatisfied with a decision to cancel, withdraw or suspend his or her Appointment or Position may appeal such cancellation, withdrawal or suspension in accordance with the procedures set out in the Rules.

ORGANISATION

23. Scouting Ireland is organised on the following basis:

- i. Scout Groups
- ii. Scout Counties
- iii. Scout Provinces
- iv. National

THE SCOUT GROUP

24. The Scout Group is the local and primary level of organisation in Scouting Ireland.
25. The Scout Group is registered in accordance with the Rules. The National Management Committee may suspend or cancel the registration of a Scout Group where a Scout Group fails to comply with the Constitution and Rules of the Association.

26. The Scout Group consists of any number of Programme Sections and is administered by the Scout Group Council, whose membership; functions and responsibilities are set out in the Rules.
27. Programme Sections operate youth programme(s) developed by Scouting Ireland for appropriate age ranges.

SCOUT COUNTY & PROVINCIAL ORGANISATION

28. A Scout County comprises of a number of Scout Groups and is supported by a Scout County Board and administered by the Scout County Management Committee. The National Management Committee determines the geographical boundary of each Scout County.
29. The Scout County Management Committee shall convene meetings (including the Annual General Meeting) of the Scout County Board to which the Scout County Management Committee shall report.
30. A Scout Province comprises of a number of Scout Counties and is supported by the Provincial Management / Support Team. The National Management Committee determines the geographical boundaries of the Scout Province.

NATIONAL ORGANISATION – NATIONAL COUNCIL

31. The National Council is the governing authority of Scouting Ireland and shall exercise all powers conferred on it by the Constitution.
32. The National Council meets at least once each year at the Annual General Meeting of Scouting Ireland.
33. Other meetings of the National Council are called by the National Secretary when the National Secretary receives a request in writing which clearly states the business to be considered by any one of the following:
 - i. The National Management Committee
 - ii. Five Scout County Boards
 - iii. Ten Scout County Management Committees
 - iv. Ten Scout County Youth Fora but subject to the Rules
 - v. Thirty-five Scout Group Councils
34. Notice of all meetings of the National Council is in accordance with the Rules.
35. The quorum for meetings of the National Council other than the Annual General Meeting of Scouting Ireland is 100 members. In the absence of the required quorum the Chairperson dissolves the meeting.
36. The members of the National Council are:
 - (a) Chief Scout (Chairperson)
 - (b) All other members of the National Management Committee
 - (c) The Honorary Vice-Presidents
 - (d) The Programme Commissioners

- (e) The Training Commissioner
- (f) The County Commissioners, County Officers, two representatives from the Scout County Youth Forum for;
 - (i) Scouts,
 - (ii) Venture Scouts and
 - (iii) Rover Scouts
- (g) Four delegates nominated by the Scout Group Council of each registered Scout Group, at least one of whom must be a registered Scout.
- (h) Nine representatives of;
 - (i) the National Youth Forum for Scouts;
 - (ii) the National Youth Forum for Venture Scouts and
 - (iii) the National Youth Forum for Rover Scouts.

37. Each member of the National Council shall have one vote.

38. The Chief Scout is the Chairperson of the National Council. When the Chief Scout is not chairing the meeting of the National Council a Chief Commissioner shall assume the chair.

NATIONAL ORGANISATION – THE ANNUAL GENERAL MEETING OF NATIONAL COUNCIL

39. The agenda for the Annual General Meeting of the National Council of Scouting Ireland shall include:

- i. The appointment of Tellers
- ii. To approve the minutes of the previous meeting
- iii. To adopt the Annual Report
- iv. The Audited Accounts of Scouting Ireland to be laid before the National Council
- v. The Reading of the Report of the Independent Auditors
- vi. The appointment of Auditors
- vii. To elect the Chief Scout, Chief Commissioners, National Secretary, National Treasurer as and when necessary
- viii. To elect such other members of the National Management Committee nominated in accordance with the Rules as required
- ix. To elect Honorary Vice-Presidents
- x. To receive the Annual Report of the Scout Foundation
- xi. To appoint members and directors to the Scout Foundation where nominated by a Scout Group Council, Scout County Board or the National Management Committee.
- xii. To consider any matters referred to it by the National Management Committee
- xiii. To consider any other proposals submitted in writing to the National Secretary not less than six weeks before the date of the meeting or otherwise in accordance with the Rules, by or on behalf of any Scout Group Council, Scout County Board, or any of the National Youth Fora.
- xiv. To confer the title of Honorary Life Member on such individuals nominated by any Scout Group Council, any Scout County Board or by the National Management Committee.
- xv. To exercise other functions resulting from this Constitution or the Rules.

40. Youth Fora shall be established in accordance with the Rules.

41. The Honorary Vice-Presidents are elected by the National Council by a simple majority for a term of one year on the nomination of the National Management Committee.

NATIONAL ORGANISATION –THE NATIONAL MANAGEMNT COMMITTEE

42. The National Management Committee shall exercise all powers of the National Council during the periods between meetings of the National Council provided that it shall not be empowered to amend this Constitution or the Rules nor act in respect of any matters specifically reserved to the National Council.

43. The members of the National Management Committee are;

- i. The Chief Scout (Chairperson)
- ii. Chief Commissioner (Youth Programme)
- iii. Chief Commissioner (Adult Resources)
- iv. National Secretary
- v. National Treasurer
- vi. Chairperson (National Spiritual/Religious Advisory Panel)
- vii. Provincial Commissioners
- viii. International Commissioner
- ix. Communications Commissioner
- x. Six members of National Council elected in accordance with the Rules
- xi. Others in accordance with the Rules.

The Chief Executive Officer should attend meetings of the National Management Committee and has a right to contribute to the deliberations of the Committee.

44. The National Management Committee shall have the power to create sub-committees for such purposes and for such duration, as it deems necessary.

45. The National Management Committee shall have four standing committees as follows:

- i. The National Team for Policy Implementation and Co- ordination
- ii. The National Youth Programme Committee
- iii. The National Adult Resources Committee
- iv. The National Spiritual/Religious Advisory Panel

46. The Chief Scout is the President of Scouting Ireland and is elected by the National Council for a term of three years and is eligible for re-election for one further term of three years.

47. The Chief Commissioner (Youth Programme), Chief Commissioner (Adult Resources), National Secretary and National Treasurer are elected by the National Council for a term of three years and are eligible for re-election for one further term of three years.

48. A Scouter may be nominated for election as Chief Scout, Chief Commissioner (Youth Programme), Chief Commissioner (Adult Resources), National Secretary or National Treasurer by a Scout Group Council, a Scout County Board or by the National Management Committee.

49. The Appointment of Chief Scout, Chief Commissioner (Youth Programme), Chief Commissioner (Adult Resources), National Secretary or National Treasurer may be cancelled, withdrawn or suspended by the National Council or it may be suspended by the National Management Committee pending a meeting of the National Council.

50. Where a vacancy occurs in the National Team for Policy Implementation and Co-ordination the National Management Committee shall be empowered to appoint a Scouter to the vacant position who shall hold such appointment until the next meeting of the National Council.

PROPERTY & FINANCE

51. Movable and immovable property of Scouting Ireland shall be vested in the Scout Foundation in accordance with the Rules.
52. The Company shall be registered in Ireland and shall be governed by its Memorandum and Articles of Association.
53. The members and directors of the Company shall comprise of the Chief Scout, National Secretary, National Treasurer and four other members of Scouting Ireland nominated by any of the following for appointment by the National Council: the National Management Committee, any Scout County Board or any Scout Group Council.
54. Before a Scout Group, Scout County or Scout Province is formally dissolved in accordance with the Rules, the Scout Group Council, the Scout County Management Committee or the Provincial Management / Support Team as appropriate must inform and seek instructions in relation to all property of any kind, including bank accounts, held or vested in or on behalf of a Scout Group, Scout County or Scout Province as applicable from, in the case of the Scout Group, the County Commissioner, in the case of the Scout County, the Provincial Commissioner and in the case of the Scout Province, the National Treasurer. The Scout Group Council, the Scout County Management Committee or the Provincial Management / Support Team as appropriate shall then take all steps as directed to deal with such property.
55. The Accounts of Scouting Ireland shall be audited annually by the Auditors appointed for that purpose by the National Council. The Audited Accounts shall be presented to the National Council.

THE SEAL

56. The seal of Scouting Ireland shall be used only by the Authority of the National Management Committee or of a sub-committee or Standing Committee of the National Management Committee authorised by it and every instrument to which the seal is fixed shall be signed by two members of the National Management Committee one of whom is the National Secretary or another member of the National Team for Policy Implementation and Coordination.

PROFESSIONAL STAFF

57. The National Management Committee shall employ a Chief Executive Officer as a member of the professional staff of Scouting Ireland.
58. The National Management Committee:
- i. shall appoint such professional staff as it may deem necessary from time to time;
 - ii. has the power to dismiss professional staff as necessary;

- iii. defines the terms and conditions of service of professional staff.

These functions may be delegated to the National Secretary and the Chief Executive Officer acting jointly.

Part B

GENERAL

Uniform

- 59. The uniform of Scouting Ireland is determined by the National Council on the recommendation of the National Management Committee.

Mottos

- 60. The National Management Committee may authorise the use of additional mottoes in the Youth Programme produced by Scouting Ireland.

Emblem

- 61. The Emblem of Scouting Ireland is determined by the National Council on the recommendation of the National Management Committee. Voting on the emblem shall be conducted by proportional representation.
- 62. The Emblem of Scouting Ireland may be used as follows:
 - i. On official Letter headed paper of Scouting Ireland
 - ii. On the uniform of Scouting Ireland
 - iii. On membership badges of Scouting Ireland
 - iv. On any publication of Scouting Ireland
 - v. With the written permission of the National Secretary

Flag

- 63. The Flag of Scouting Ireland is determined by the National Council on the recommendation of the National Management Committee.
- 64. The Flag of Scouting Ireland may be used as follows:
 - i. By any Scout Group, Scout County or Scout Province at any meeting, camp or activity of Scouting Ireland;
 - ii. On other occasions authorised by the National Management Committee.
- 65. National Flags of all countries shall be respected and when used by members of Scouting Ireland should be accorded due honour and used in accordance with correct protocol.
- 66. Any flag designed for use by a Scout Group is subject to the approval of the Scout County Management Committee. Any flag designed for use by a Scout County is subject to the approval of the Scout County Management Committee.

The Scout Sign

67. The thumb on the nail of the little finger of the right hand, the other three fingers joined and extended palm to the front is the Scout Sign.
68. The Scout Sign is primarily used by a Scout or a Scouter in uniform during the making of the Scout Promise.

The Scout Salute

69. The Scout Salute is made by holding the fingers of the right hand as for the Scout Sign, bringing your hand smartly to your forehead, followed immediately by bringing it straight down to your side. Scouts and Scouters give the Scout Salute on the following occasions:
- i. As a greeting to other Scouts and Scouters;
 - ii. As a greeting to members of other Scout and Guide associations;
 - iii. On public occasions when a National Flag is raised or when a National Anthem is played;
 - iv. When called to alert by a Scouter who salutes.

The Scout Handshake

70. Scouts and Scouters use the left handshake as a greeting to other Scouts and Scouters.

APPOINTMENTS

71. The National Council determines the age limit for a youth member of Scouting Ireland
72. An individual makes an application to be a youth member of Scouting Ireland by presenting him/herself to a Group Scouter or completing the appropriate application form and giving same to a Group Scouter. The Group Scouter takes the necessary details and if the application is successful adds the details to the Register maintained by the Scout Group.
73. The Group Leader forwards new additions to the Group Register of members to the National Secretary by adding the new members details to the Scouting Ireland Database within six weeks of addition of the new members details to the Group Register.
74. An individual makes an application to be an adult member of Scouting Ireland in accordance with the procedure approved by the National Management Committee.
75. The general minimum age requirement for an Appointment in Scouting Ireland is 18 years. The age requirement for the Programme Scouter Appointment must be greater than the maximum age for youth members in the relevant Programme Section.
76. The title of Honorary Membership is conferred in special recognition of the patronage, encouragement and support of an individual to Scouting Ireland.
77. An applicant for an Appointment must make a commitment to Training as set out in the Policies of Scouting Ireland as adopted by the National Management Committee

The Appointments of Scouting Ireland are:

Scout Group:	Group Scouter: Programme Scouters, Group Leader, Deputy Group Leader, Group Spiritual/Religious Advisor/Chaplain, Group Quartermaster / Bo'sun, Group Trainer.
Scout County:	County Commissioner, Deputy County Commissioner County Spiritual/Religious Advisor/Chaplain, County Programme Co-ordinator, County Training Co-ordinator,
Scout Province:	Provincial Commissioner, Provincial Training Co-ordinator, Provincial International Co-ordinator. Provincial Adult Resources Representative Provincial Youth Programme Representative Provincial Treasurer
National:	Programme Commissioner, Training Commissioner International Commissioner Communications Commissioner Camp Chief: National Campsite/Scout Centre Team Leader Campsites/Facilities National Secretary National Treasurer Chief Commissioner (Adult Resources) Chief Commissioner (Youth Programme) Chief Scout

Other Positions in Scouting Ireland include:

Group Chairperson,
Group Secretary,
Group Treasurer,
County Chairperson,
County Secretary,
County Treasurer,
Provincial Secretary.
Members of the National Spiritual/ Religious Advisory Panel,
Officers of a Campsite Management Committee.

78. Holders of a National appointment under Article 78 may not hold more than one National Appointment at any one time.

79. A member registers each year by completing or being included in a Registration Form and forwarding the form with membership fees to the National Secretary.

80. Notwithstanding the specific provisions in these Rules all Appointments and/or Positions within Scouting Ireland may be cancelled, withdrawn or suspended by the National Management Committee but excluding from its membership for such decision, the National Secretary (or the Chief Scout where the Appointment for consideration is that of the National Secretary).

80A. A Member by agreement may temporarily withdraw from any Appointment or Position they hold for an agreed period of time.

Termination of Membership

81. Membership of Scouting Ireland may be terminated;

- i. By expulsion
- ii. By resignation
- iii. By non-payment of membership fee
- iv. By failure to register as a member annually

82. The grounds for cancellation, withdrawal or suspension of an Appointment or Position include, inter alia, where the holder of the Appointment or Position fails to render satisfactory service to Scouting Ireland or becomes unfit to have charge of youth members.

83. An individual may be expelled from membership of Scouting Ireland on the grounds of misconduct or acts not in accordance with the Scout Promise or breach of any terms or conditions attaching to membership of Scouting Ireland. Expulsion should be by notice in writing to that member and served personally or to the last known postal address of the member. The notice should be signed on behalf of the National Management Committee.

Right to Appeal

84. Any member dissatisfied with a decision made to cancel, withdraw or suspend his or her Appointment or Position in Scouting Ireland or terminate his or her membership of Scouting Ireland may appeal such cancellation, withdrawal, suspension or termination, in writing to the National Secretary or in the case where the National Secretary is the appellant the Chief Scout within 21 days of notification of such cancellation, withdrawal, suspension or termination. The National Secretary will appoint an Appeals Committee consisting of a Commissioner and two other members of Scouting Ireland, one nominated by the appellant, the other nominated by the National Secretary. No member of the Appeals Committee should have a direct connection with the appellant. Such an Appeals Committee will not later than 21 days after its appointment commence such proceedings, as it deems necessary to allow it conduct such an appeal. The decisions of the Appeals Committee shall be final.

DISPUTES & ARBITRATION

Disputes

85. In the event of a dispute, every effort shall be made to settle the matter locally or by reference to the next level of organisation. The dispute should be brought to the attention of the Group Leader or to the appropriate Commissioner. In the event of a failure to reach a resolution the matter shall be referred to the National Management Committee. In the

event of a dispute, every effort shall be made to settle the matter locally. The dispute shall be resolved in accordance with Scouting Ireland's Conflict Resolution Policy. In the event of a failure to reach a resolution, the matter shall be referred to the National Management Committee.

Arbitration

86. After all procedures set out in these Rules for resolving disputes and differences have been exhausted, all disputes and differences whatsoever arising out of or in connection with the Constitution and Rules of Scouting Ireland are subject to the arbitration of a single Arbitrator who, failing agreement, shall be appointed by the President or Vice-President for the time being of the Chartered Institute of Arbitrators under the rules of the Irish Branch of the said Institute. Each party shall bear its own costs and the costs of the Arbitrator shall be borne by the parties equally. In relation to all matters referred to arbitration under this Rule the right to appeal is hereby excluded.

ORGANISATION – LOCAL LEVEL

The Scout Group

First Registration of a Scout Group

87. A Scout Group must be registered before it commences Scouting.
88. An application for first registration is made by a member on behalf of the proposed Scout Group Council to the County Commissioner.
89. The County Commissioner may accept the application subject to the policies set down by the National Management Committee including the undertaking of the appropriate Leader Training, as the County Commissioner deems appropriate.
90. The County Commissioner may make temporary Group Appointments as required. Such temporary Group Appointments are, when issued, valid for a maximum period of three months and expire once the holder's application for a Group Appointment is approved.
91. Members holding temporary Group Appointments may form the Scout Group Council and be members of the Scout Group Council while they hold such temporary Group Appointments.

First Registration of a Programme Section

92. Each Programme Section must be registered before it commences Scouting.
93. The Scout Group Council makes an application for the first registration of a Programme Section to the County Commissioner.
94. No application for the first registration of a Programme Section will be accepted unless the application fulfils the conditions required for application and is made by a Group Scouter on behalf of the Scout Group Council or by a member of Scouting Ireland holding a temporary Group Appointment on behalf of the Scout Group Council.

Annual Registration of a Scout Group and its Programme Section(s)

95. A Scout Group registers each year by completing the annual registration Form and forwarding same together with the appropriate registration fees to the National Secretary. Where a Group fails to complete the registration process and pay the annual fees in accordance with the procedures set down by the National Management Committee, the National Management Committee may suspend or cancel the registration of the Scout Group or take other reasonable steps to ensure compliance of the procedures.

Closure of a Scout Group

96. In the event that a Scout Group is unable to continue in operation or where the Scout Group materially contravenes the Constitution or Rules of Scouting Ireland the National management Committee may close the Scout Group.

Closure of a Programme Section

97. The Group Leader or, in the absence of a Group Leader, the Scout Group Council must notify the County Commissioner of the closure of a Programme Section.

The Scout Group Council

98. The Scout Group Council is responsible for the administration and support of Scouting in the Scout Group.

99. The Scout Group Council shall hold an Annual General Meeting.

100. The Scout Group Council shall meet at least four times a year including the Annual General Meeting of the Scout Group Council.

101. The functions of the Scout Group Council are, inter alia:

- i. To plan and co-ordinate all activities of the Scout Group.
- ii. To control and allocate finance and maintain proper accounts.
- iii. To ensure that the Programme Sections operate the Youth Programme in accordance with the Aim, Principles and Method of Scouting Ireland.
- iv. To implement the Youth & Adult Involvement Policy of Scouting Ireland.
- v. To provide support to the Group Scouters in the delivery of the Youth Programme within the Programme Section.
- vi. To consider and approve nominations and proposals for submission to the Scout County Board, the Scout County Management Committee and the National Council, as appropriate.
- vii. To facilitate the training of all Group Scouters.
- viii. To recruit suitable individuals to membership of Scouting Ireland and make nominations for appointment as Group Scouters.
- ix. To form a Parents & Friends Support Group.
- x. To co-ordinate a social programme for adult members as desired.

The Annual General Meeting of the Scout Group Council

102. The Agenda for the Annual General Meeting of the Scout Group Council shall include the following:

- i. The approval of the report of the Group Leader,
- ii. The approval of the report of the Group Secretary,
- iii. The approval of the accounts prepared by the Group Treasurer,
- iv. The approval of the report of the Group Quartermaster / Bo'sun,
- v. The appointment of the Group Chairperson, Group Secretary, Group Treasurer, the Group Spiritual/Religious Advisor/Chaplain and the Group Quartermaster / Bo'sun,
- vi. When necessary the nomination of the Group Leader and the Deputy Group Leader(s).

Meetings of the Scout Group Council

103. The Scout Group Council will agree a set of Standing Orders.

104. Every member of the Scout Group Council shall have one vote. The chairperson holds a casting vote.

Membership of the Scout Group Council

105. The members of the Scout Group Council shall include:

- i. The Group Leader;
- ii. Deputy Group Leader(s);
- iii. Up to three Programme Scouters from the Beaver Scouts, Cub Scouts, Scouts, Venture Scouts and three members elected by the Rover Scouts;
- iv. The Group Chairperson;
- v. The Group Secretary;
- vi. The Group Treasurer;
- vii. Group Spiritual/Religious Advisors/Chaplains;
- viii. The Group Quartermaster / Bo'sun;
- ix. Up to three other members of Scouting Ireland co-opted by the Group Council annually for purposes agreed by the Scout Group Council;
- x. Up to three other representatives of the Parents & Friends Support Group, who are members of Scouting Ireland, subject to the approval of the Scout Group Council.
- xi. The Group Trainer.
- xii. A representative from the Scout Section.
- xiii. A representative from the Venture Scout Section.
- xiv. A representative from the Rover Scout Section.

Group Scouters may attend meetings of the Scout Group Council. Other persons may attend meetings of the Scout Group Council subject to the approval of the Scout Group Council.

Group Scouters

106. The following individual Appointments are collectively known as Group Scouters:

- i. The Group Leader;
- ii. Deputy Group Leader;

- iii. Programme Scouter.
- iv. Group Trainer

The Group Leader

107. The Group Leader is a Scouter nominated by the Scout Group Council, recommended by the County Commissioner and appointed by the Chief Commissioner (Adult Resources) on behalf of the National Management Committee for a term of three years and is eligible for reappointment by the Chief Commissioner (Adult Resources) on behalf of the National Management Committee upon the nomination of the Scout Group Council and recommendation of the County Commissioner for one further term of three years. On the expiry of the second three year term, the Group Leader may be reappointed by the Chief Commissioner (Adult Resources) on behalf of the National Management Committee for subsequent one year terms subject to the approval of the Scout Group Council and the County Commissioner.

108. [Deleted 18th April 2015]

109. The Appointment of Group Leader may be cancelled, withdrawn or suspended by the Chief Commissioner (Adult Resources) on behalf of the National Management Committee on the recommendation of the Scout Group Council or the County Commissioner or where the Group Leader fails to undertake the relevant Group Leader Training as set out by the National Adult Resources Committee.

110. The duties and functions of the Group Leader include:

- i. To ensure that the Scout Group Council, the Programme Sections and the Group meets it's responsibilities to Scouting in the community;
- ii. To manage the Group resources;
- iii. To ensure that the Group meets its responsibilities to Scouting Ireland and carries out it's functions as set out in these Rules and in accordance with the Constitution;
- iv. To represent the Scout Group Council at meetings of the Scout County Management Committee;
- v. To co-ordinate and support the Youth Programme in operation by the Programme sections to achieve a continuity in the youth programme offered by the Scout Group;
- vi. To approve the nomination by the Scout Group Council of Programme Scouters for appointment by the County Commissioner.

The Deputy Group Leader

111. A Deputy Group Leader is a Scouter nominated by the Scout Group Council, recommended by the County Commissioner and appointed by the Chief Commissioner (Adult Resources) on behalf of the National Management Committee.

112. The Deputy Group Leader holds his/her Appointment concurrently with the Group Leader in office at the time of Appointment.

111A. The Appointment of Deputy Group Leader may be cancelled, withdrawn or suspended by the Chief Commissioner (Adult Resources) on behalf of the National Management Committee on the recommendation of the Scout Group Council or the County Commissioner

or where the Deputy Group Leader fails to undertake the relevant training as set out by the National Adult Resources Committee.

113. The Deputy Group Leader assists a Group Leader in carrying out the duties and functions of a Group Leader in addition to any other duties and functions as directed by the Scout Group Council.

114. The Group Trainer holds his/her Appointment concurrently with the Group Leader in office at the time of Appointment

Programme Scouters

115. Programme Scouters are Scouters nominated by the Scout Group Council, approved by the Group Leader and appointed by the Chief Commissioner (Adult Resources) on behalf of the National Management Committee.

116. The name of the part of the Youth Programme, which the Scouter delivers, will appear on the Appointment.

117. Any change of Appointment of a Group Scouter from one Programme Section to another or from the role of Deputy Group Leader or Group Trainer is subject to the approval of the Group Leader.

118. The County Commissioner may cancel, withdraw or suspend the Appointment of Programme Scouter from a Scouter either on the recommendation of the Group Leader or otherwise.

The Group Chairperson, Group Secretary, Group Treasurer and the Group Quartermaster / Bo'sun

119. The Scout Group Council appoints the Group Chairperson, the Group Secretary, the Group Treasurer, the Group Quartermaster / Group Bo'sun.

120. The Group Secretary is the Secretary of the Scout Group and inter alia has the following duties:

- i. To keep a register of all members of the Scout Group and ensures that the Scout Group and its members are registered with Scouting Ireland.
- ii. To record decisions made by the Scout Group Council.
- iii. To ensure that meetings of the Scout Group Council are properly summoned in accordance with the Standing Orders of the Scout Group Council.

121. The Group Treasurer is the Treasurer of the Scout Group Council and prepares the accounts of the Group.

122. The Group Quartermaster / Bo'sun is responsible for the maintenance of equipment belonging to the Scout Group and keeps a Register of all equipment.

123. The Scout Group Council in association with the Scout County Management Committee sets out other duties of the Group Secretary, the Group Treasurer and the Group Quartermaster / Bo'sun.

The Group Spiritual/Religious Advisor/Chaplain

- 124. The Scout Group Council should appoint Group Spiritual/Religious Advisors/Chaplains.
- 125. The Group Spiritual/Religious Advisor/Chaplain assists with the spiritual development of the Scout through the Youth Programme delivered by the Scout Group.

The Parents & Friends Support Group

- 126. The Parents & Friends Support Group shall provide support and assistance to the Scout Group and is responsible to the Scout Group Council.
- 127. The Parents & Friends Support Group shall hold an Annual General Meeting for all parents of members and friends of the Scout Group.
- 128. The Group Treasurer is the Treasurer of the Parents & Friends Support Group.

Sponsored Groups

- 129. Scout Groups are permitted to have a sponsoring authority who will assist with the provision of Scouting to the local community.
- 130. The National Management Committee shall establish a protocol for the involvement of sponsoring authorities with Scout Groups of Scouting Ireland.

ORGANISATION – SCOUT COUNTY LEVEL

The Scout County

- 131. In determining the boundaries of the Scout County the National Management Committee shall take into account the Local Authority areas within Ireland. When changing the boundaries of existing Scout Counties, agreement of the effected Scout Groups must be obtained before the change is approved by the National Management Committee.
- 132. Scout Counties within Local Authority areas shall co-operate for any common purposes within that Local Authority area. Meetings of the relevant County Commissioners will facilitate this co operation. Where necessary these meetings may be chaired by the Provincial Commissioner.

The Scout County Board

- 133. The Scout County Board meets at least once a year. Where there is only one meeting in the year it is the Annual General Meeting of the Scout County.
- 134. The Scout County Board will agree a set of Standing Orders for meetings of the Scout County Board.
- 135. All members of the Scout County Board shall have one vote.

Members of the Scout County Board

136. The members of the Scout County Board are as follows:

- i. All members of the Scout County Management Committee;
- ii. All Group Scouters;
- iii. Four representatives from each of the County Youth Fora.
- iv. One registered Scout from each registered Scout Group.

The Annual General Meeting of the Scout County Board

137. The agenda for the Annual General Meeting of the Scout County Board shall include, inter alia, the following:

- i. Approval of the minutes of the previous meeting
- ii. Report of the County Commissioner
- iii. Adoption of the Annual Scout County Report as prepared by the County Secretary
- iv. Adoption of the Accounts of the Scout County as prepared by the County Treasurer
- v. Adoption of the Reports of the County Programme Co-ordinator and the County Training Co-ordinator
- vi. To receive a report from each Scout Group in the Scout County
- vii. The nomination of the County Commissioner for appointment, when appropriate
- viii. The election of the County Chairperson, the County Secretary and the County Treasurer, when appropriate
- ix. To consider for approval proposals, including proposals to the National Council, reports and submissions submitted in writing to the County Secretary not less than two weeks prior to the date of the meeting by any member of the Scout County Board.
- x. To present the programme of events to support the Scout Groups of the Scout County.
- xi. The nomination of the Deputy County Commissioner for appointment, when appropriate and if the County Board decides to fill this role.

All reports, proposals or submissions to be submitted in writing to the County Secretary not less than two weeks prior to the date of the meeting to facilitate circulation in advance of the meeting.

The Scout County Youth Fora

138. The Scout County Youth Fora provide for the expression of views and formulation of recommendations, recognising that such Fora in Scouting provide a dual opportunity for young members to discuss issues of interest to them and to make recommendations on these; and to learn the skills necessary to empower them to take part in decision making in the Association.

139. The Scout County Management Committee is responsible for the organisation of Scout County Youth Fora in accordance with the National Youth & Adult Involvement Policy.

140. The Scout County Youth Fora in exercising its functions under Article 35 of the Constitution must have a quorum of twenty members present and voting.

The Scout County Management Committee

141. The Scout County Management Committee consists of the following:

- i. The County Commissioner
- ii. The County Officers:
- iii. The County Chairperson
- iv. The County Secretary
- v. The County Treasurer
- vi. The County Spiritual/Religious Advisor/Chaplain
- vii. All Group Leaders within the Scout County
- viii. The County Programme Co-ordinator
- ix. The County Training Co-ordinator
- x. Not more than three persons co-opted, if the Committee sees fit, to hold office until the meeting following the next Annual general meeting of the Scout County Board. Such co-optees shall not have a vote.
- xi. Two Representatives from
- xii. the Scout County Scout Youth Forum for Scouts;
- xiii. the Scout County Scout Youth Forum for Venture Scouts; and
- xiv. the Scout County Scout Youth Forum for Rover Scouts
- xv. The Deputy County Commissioner

142. A Deputy Group Leader (or in his/her absence or where there is no Deputy Group Leader, another Group Scouter) may represent the Group Leader in the event that the Group Leader cannot attend a meeting of the Scout County Management Committee.

The County Commissioner

143. The County Commissioner is a Scouter nominated by the Scout County Board and appointed by the Chief Commissioner (Adult Resources) on behalf of the National Management Committee for a term of three years and is eligible for re-appointment by the Chief Commissioner (Adult Resources) on behalf of the National Management Committee upon the nomination of the Scout County Board for one further term of three years.

144. The Scout County Board, subject to the approval of the National Management Committee, determines the duties and functions of the County Commissioner.

145. In the event of a Scout Group not functioning satisfactorily the County Commissioner may direct and support the affairs of such Scout Group.

146. The County Commissioner may attend meetings of any Scout Group in the Scout County.

147. The appointment of the County Commissioner may be cancelled, withdrawn or suspended by the Chief Commissioner (Adult Resources) on behalf of the National Management Committee in accordance with the Rules.

The Scout County Deputy County Commissioner

148. The Deputy County Commissioner is a Scouter nominated by the Scout County Board, recommended by the County Commissioner and appointed by the Chief Commissioner (Adult Resources) on behalf of the National Management Committee.

149. The Deputy County Commissioner holds his/her Appointment concurrently with the County Commissioner in office at the time of Appointment.
150. The Deputy County Commissioner assists a County Commissioner in carrying out the duties and functions of a County Commissioner in addition to any other duties and functions as directed by the Scout County Management Committee.
151. The appointment of the Deputy County Commissioner may be cancelled, withdrawn or suspended by the Chief Commissioner (Adult Resources) on behalf of the National Management Committee in accordance with the Rules.

The Scout County Officers

152. The Scout County Officers are elected by the Scout County Board for a term of three years and are eligible for re-election for one further period of three years. The County Chairperson shall chair meetings of the Scout County Board and the Scout County Management Committee.
153. The functions of the County Secretary include:
- i. The convening meetings of the Scout County Management Committee and the Scout County Board in accordance with the Standing Orders;
 - ii. Recording the minutes of the meetings of the Scout County Board and the Scout County Management Committee;
 - iii. Dealing with all administrative matters of the Scout County.
154. The functions of the County Treasurer include:
- i. Dealing with the financial affairs of the Scout County;
 - ii. The preparation of the budget for the Scout County for the approval of the Scout County Management Committee
 - iii. The preparation of the accounts of the Scout County for the approval of the Scout County Board.
 - iv. Support of Scout Groups where required in the preparation of their Annual Accounts.
 - v. The collection of Annual Accounts from each Scout Group in the Scout County.
155. The Scout County Management Committee may add to the functions of the County Officers, as it considers appropriate.
156. The Scout County Management Committee should appoint a County Spiritual/Religious Advisor/Chaplain for a term of three years and is eligible for re-appointment for one further term of three years.
157. The Scout County Spiritual/Religious Advisor/Chaplain assists with the spiritual development of the Scout through the Youth Programmes delivered by the Scout County.

The Scout County Programme Co ordinator and the Scout County Programme Team.

158. The Scout County Programme Coordinator shall be appointed by the Scout County Management Committee on the nomination of the County Commissioner. The County

Programme Coordinator shall lead a Scout County Programme Team (consisting of an Assistant County Programme Coordinator per Programme Section)to assist him/her in supporting the Youth Programme developed and produced by Scouting Ireland and providing assistance and guidance on its delivery to the Scout Groups and their Programme Sections within the Scout County. The County Programme Team will be appointed by the County Programme Coordinator with the approval of the County Commissioner.

159. The County Programme Coordinator and the County Programme Team shall convene meetings of Programme Scouters and others within the Scout County as required to fulfill their function and duties within the Scout County.

160. The Scout County Management Committee sets out the functions and duties of the County Programme Coordinator.

161. The County Programme Coordinators shall hold office concurrently with the County Commissioner by whom he/she is nominated.

The Scout County Training Coordinator

162. A Scout County Training Coordinator shall be appointed by the Scout County Management Committee on the nomination of the County Commissioner to ensure the management and delivery of Adult Leader Training developed and produced by Scouting Ireland.

163. The Scout County Management Committee sets out the functions and duties of the County Training Coordinator.

164. The County Training Coordinator shall hold office concurrently with the County Commissioner by whom he/she is nominated.

ORGANISATION - SCOUT PROVINCIAL LEVEL

The Scout Province

165. There shall be a Provincial Management/Support Team whose functions shall be:

- i. To mobilise and co-ordinate the combined resources of the Scout Counties within the Scout Province for the greater benefit of scouting at local level,
- ii. To ensure the implementation of the policies and programmes developed at National level within the Scout Province through the Scout Counties,
- iii. To provide input to the development of policies and programmes at National level,
- iv. Leader recruitment and training,
- v. Membership retention and expansion,
- vi. To facilitate by way of provision in so far as possible specialist type services direct to Local Scouting spearheaded by full-time professional staff. Such services may include, but shall not be limited to, Leader Training.
- vii. Any other duties and functions set out by the National Management Committee.

The Provincial Management/Support Team

166. The Provincial Management/Support Team consists of the following:

- i. The Provincial Commissioner
- ii. The Provincial Secretary, as appointed by the Provincial Management/Support Team
- iii. The Provincial Treasurer, as appointed by The Provincial Management/ Support Team
- iv. All County Commissioners within the Scout Province
- v. The Youth Programme Committee representative
- vi. The Adult Resources Committee representative
- vii. The Provincial Training Coordinator
- viii. The Provincial International Coordinator
- ix. The Chairperson of the Provincial Youth Forum for Scouts, the Provincial Youth Forum for Venture Scouts and the Provincial Youth Forum for Rover Scouts.
- x. Others as may be appointed by the Team
- xi. The Deputy County Commissioner may attend in the absence of the County Commissioner if delegated to do so.

One member of the Professional Staff and others as requested should attend meetings of the Provincial Management/Support Team and has a right to contribute to the deliberations of the Team.

167. The Provincial Training Coordinator shall be appointed by the Provincial Management Support Team on the nomination of the Provincial Commissioner in consultation with the National Training Commissioner. His/her term of office shall be concurrent with the term of office of the Provincial Commissioner in office at the time of the appointment. Should the Provincial Commissioner resign or be removed from office, the Provincial Training Coordinator shall remain in office up to the formal vote of a new Provincial Commissioner but shall step down prior to the vote.

168. The Provincial International Coordinator shall be appointed by the Provincial Management Support Team on the nomination of the Provincial Commissioner in consultation with the International Commissioner. His/her term of office shall be concurrent with the term of office of the Provincial Commissioner in office at the time of the appointment. Should the Provincial Commissioner resign or be removed from office, the Provincial International Coordinator shall remain in office up to the formal vote of a new Provincial Commissioner but shall step down prior to the vote.

169. The Provincial Adult Resources representative shall be appointed by the Provincial Management Support Team on the nomination of the Provincial Commissioner in consultation with the Chief Commissioner Adult Resources. His/her term of office shall be concurrent with the term of office of the Provincial Commissioner in office at the time of the appointment. Should the Provincial Commissioner resign or be removed from office, the Provincial Adult Resources representative shall remain in office up to the formal vote of a new Provincial Commissioner but shall step down prior to the vote.

170. The Provincial Youth Programme representative shall be appointed by the Provincial Management Support Team on the nomination of the Provincial Commissioner in consultation with the Chief Commissioner Youth Programme. His/her term of office shall be concurrent with the term of office of the Provincial Commissioner in office at the time of the appointment. Should the Provincial Commissioner resign or be removed from office, the Provincial Youth Programme representative shall remain in office up to the formal vote of a new Provincial Commissioner but shall step down prior to the vote.

171. The Provincial Treasurer shall be appointed by the Provincial Management Support Team on the nomination of the Provincial Commissioner. His/her term of office shall be concurrent with the term of office of the Provincial Commissioner in office at the time of the appointment. Should the Provincial Commissioner resign or be removed from office, the Provincial Treasurer shall remain in office up to the formal vote of a new Provincial Commissioner but shall step down prior to the vote.
172. The Provincial Secretary shall be appointed by the Provincial Management Support Team on the nomination of the Provincial Commissioner. His/her term of office shall be concurrent with the term of office of the Provincial Commissioner in office at the time of the appointment. Should the Provincial Commissioner resign or be removed from office, the Provincial Secretary shall remain in office up to the formal vote of a new Provincial Commissioner but shall step down prior to the vote.
173. The County Commissioner may be represented by a County Officer in the event that the County Commissioner is unable to attend a meeting of the Provincial Management/Support Team.
174. The Provincial Management/Support Team shall meet at least four times per annum.
175. The Provincial Management /Support Team is responsible for the organisation of Scout Province Youth Fora in accordance with the Youth & Adult Involvement Policy.
176. The Provincial Youth Fora provide for the expression of views and formulation of recommendations, recognising that such Fora in Scouting provide a dual opportunity for young members to discuss issues of interest to them and to make recommendations on these; and to learn the skills necessary to empower them to take part in decision making in the Association and in their communities.

The Provincial Commissioner

177. The Provincial Commissioner is a Scouter nominated by a Scout Group Council or a Scout County Board from within the Scout Province and elected by the members of National Council from that Scout Province for a term of three years and is eligible for re-election for a further term of three years. Where a Provincial Commissioner vacates office the Provincial Management/Support Team will appoint a Provincial Commissioner until such time as a Provincial Commissioner can be elected in accordance with this Rule.
178. The Provincial Commissioner shall co-ordinate the work of the members of the Provincial Management Support Team and, where necessary, the work of the Officers of the Scout County Management Committee/s within the Province.
179. The Appointment of Provincial Commissioner may be cancelled, withdrawn or suspended by the National Management Committee on the recommendation of the Provincial Management/Support Team or otherwise.
180. The functions of the Provincial Treasurer include:
- i. Dealing with the financial affairs of the Scout Province;
 - ii. The preparation of the budget for the Scout Province for the approval of the Provincial Management/ Support Team;

- iii. The preparation of the accounts of the Scout Province for the approval of the Provincial Management/ Support Team.

ORGANISATION - NATIONAL LEVEL

National Council

181. All members of the National Council shall be notified of the time, date and venue of the Annual General Meeting of the National Council at least eight weeks in advance of the date of the meeting and at least four weeks in advance of the date of the meeting for any other meeting of the National Council. Notification shall be considered to be effective on a Scout Group, Scout County or Scout Province and Youth Forum delegate if it is sent by ordinary pre-paid post or by electronic mail to each Group Leader, County Commissioner, Provincial Commissioner and Chairpersons of the Youth Forum as well as directly to persons who are members of the National Council by virtue of the appointment or position they hold.
182. The National Youth Fora shall be held prior to the deadline for the submission of motions for National Council.
183. The notice of the Annual General Meeting of the National Council shall be accompanied by the following:
 - i. The draft minutes of the previous meeting;
 - ii. The Annual Report to be adopted;
 - iii. Invitation for proposals to the National Council;
 - iv. Nomination forms for completion for the following Appointments when necessary:
 - v. Chief Scout
 - vi. Chief Commissioner (Youth Programme)
 - vii. Chief Commissioner (Adult Resources)
 - viii. National Secretary
 - ix. National Treasurer
 - x. Communications Commissioner
 - xi. International Commissioner
 - xii. Provincial Commissioner
 - xiii. Nomination forms for completion for the election of six other members to the National Management Committee;
 - xiv. Nomination forms for completion for members and directors of the Scout Foundation and other relevant entities;
 - xv. Nomination forms for completion to confer the title of Honorary membership.
184. All completed nomination forms must be submitted to the National Secretary at least six weeks prior to the date of the meeting of the National Council.
185. A second notice of the Annual General Meeting of the National Council shall be forwarded by the National Secretary to those members of Scouting Ireland notified with the first notice not less than four weeks prior to the date of the meeting. This second notice shall be accompanied by the following:
 - i. The Agenda;
 - ii. All nominations validly received by the National Secretary;

- iii. Any matters referred to the National Council by the National Management Committee;
- iv. Any proposals received by the National Secretary by or on behalf of any Scout Group Council, Scout County Board or National Youth Forum.
- v. The Audit Accounts of Scouting Ireland.
- vi. The Annual Report of the Scout Foundation and other relevant entities;
- vii. The proposed National Council Meeting Standing Orders.

186. The notice for any other meeting of the National Council shall be issued by the National Secretary and accompanied by the following:

- i. The Agenda;
- ii. The draft minutes of the previous meeting;
- iii. The proposals or motions submitted on the business to be conducted
- iv. The proposed National Council Meeting Standing Orders.

Voting Procedures

187. All members of the National Council are entitled to one vote.

188. All voting, apart from voting in an election for any Appointment by the National Council, shall be by open show of voting cards or by using an electronic voting system. If the vote is taken by open show of voting cards the vote may be taken by secret ballot where a proposal for such is accepted by one third of those members present and voting.

189. All elections, save where there is one candidate for a position, shall be by proportional representation by single transferable vote. Where there is only one candidate seeking election, the candidate shall only be deemed elected if they receive fifty percent plus one vote of the votes cast. The votes cast shall include any spoiled votes cast

190. In the event of an equality of votes the Chairperson shall have a casting vote whether or not the Chairperson exercised an original vote.

191. Motions shall be passed by a simple majority save where otherwise provided in the Constitution and by these Rules.

The National Management Committee

192. The National Management Committee shall meet at least five times a year.

193. Notwithstanding the generality of the function of the National Management Committee set out in the Constitution the function of the National Management Committee shall include:

- i. The provision of a strategy for the implementation of the Aim and Principles of Scouting Ireland;
- ii. The representation of Scouting Ireland both nationally and internationally;
- iii. The provision of support to all members of Scouting Ireland through the production and development of youth programmes and material to support the management of adult resources;
- iv. The approval of the budget as proposed by the National Treasurer;
- v. The establishment of operational procedures and guidelines for Scouting Ireland;

- vi. The making of proposals in relation to additions or changes to the Constitution and/or Rules for consideration by the National Council.
194. The Standing Orders of the National Management Committee shall be agreed by the Committee.
195. The quorum for meetings of the National Management Committee shall be six members including at least two members of the National Team for Policy Implementation and Co-ordination.
196. Any sub-committee created by the National Management Committee shall cease to exist unless it is re-appointed at the first meeting of the National Management Committee after the Annual General Meeting of the National Council.

National Team for Policy Implementation and Co-ordination

197. The Chief Scout is the Chairperson of the National Team for Policy Implementation and Co-ordination and co-ordinates the work of its members. The functions and duties of the National Team for Policy Implementation and Co-ordination shall include:
- i. Ensuring the full implementation of decisions and directives of the National Management Committee;
 - ii. Co-ordinating the work of the Standing Committees and Sub Committees.
198. The members of the National Team for Policy Implementation and Coordination are as follows:
- i. Chief Scout;
 - ii. National Secretary
 - iii. National Treasurer
 - iv. Chief Commissioner (Youth Programme)
 - v. Chief Commissioner (Adult Resources)
 - vi. Chairperson, National Spiritual Religious Advisory Panel
199. The Chief Executive Officer should attend meetings of the National Management Committee and has a right to contribute to the deliberations of the Committee.
200. The Chief Scout is the Chairperson of the National Management Committee and co-ordinates the work of its members. The Chief Scout takes on such other functions and duties as directed by the National Management Committee. A Chief Commissioner may deputise for the Chief Scout as required.
201. The Chief Commissioner (Youth Programme) shall chair and coordinate the work of the National Youth Programme Committee.
202. The Chief Commissioner (Adult Resources) shall chair and co-ordinate the work of the National Adult Resources Committee.
203. The National Spiritual/Religious Advisor/Chaplain provides guidance on Spiritual/Religious matters to all of the Standing Committees and Programme Teams.

204. The National Secretary is the Secretary of Scouting Ireland, the National Council and the National Management Committee and is responsible for the administrative functions of scouting Ireland and takes on such duties as the National Management Committee may direct from time to time, and may form a team(s) to assist with the discharge of his/her duties.

205. The National Treasurer is responsible for the financial and treasury functions of Scouting Ireland and takes on such duties as the National Management Committee may direct from time to time and may form teams to assist with the discharge of his/her duties.

National Youth Programme Committee

206. The functions of the National Youth Programme Committee shall include:

- i. The co-ordination of Youth Programme in Scouting Ireland on behalf of the National Management Committee;
- ii. The co-ordination and monitoring of the Programme Teams;
- iii. The appraisal and further development of the Youth Programme.
- iv. The development of the Youth Programme for delivery by Programme Sections at local level;
- v. Other tasks delegated by the National Management Committee from time to time.

207. The members of the National Youth Programme Committee are as follows:

- i. The Chief Commissioner (Youth Programme)
- ii. Programme Commissioners
- iii. Three representatives of
- iv. The National Youth Forum for Scouts;
- v. The National Youth Forum for Venture Scouts and
- vi. The National Youth Forum for Rover Scouts.
- vii. The Provincial Youth Programme representatives
- viii. The International Team representative
- ix. Up to three others as may be appointed by the National Management Committee as recommended by the Chief Commissioner (Youth Programme)

National Adult Resources Committee

208. The functions of the National Adult Resources Committee shall include:

- i. The co-ordination of Adult Resources in Scouting Ireland on behalf of the National Management Committee;
- ii. The co-ordination and monitoring of the Training Team;
- iii. The appraisal and further development of Adult Resources;
- iv. The provision of resources for the development of Adults in Scouting;
- v. Other tasks delegated by the National Management Committee from time to time.

209. The members of the National Adult Resources Committee are as follows:

- i. The Chief Commissioner (Adult Resources)
- ii. The Training Commissioner;
- iii. Provincial Adult Resources Representatives;

- iv. The International Team representative.
- v. Up to three others as may be appointed by the National Management Committee as recommended by the Chief Commissioner Adult Resources.

National Spiritual/Religious Advisory Panel

210. The National Spiritual/Religious Advisory Panel provides guidance on matters of spirituality/religion including adherence to spiritual principles, loyalty to the faith that expresses them and acceptance of the duties resulting therefrom. The Panel provides resources to:
- i. The National Youth Programme Committee and the Programme Teams in the development of the spiritual aspects of the youth programmes produced by Scouting Ireland.
 - ii. The National Adult Resources Committee and the Training Team in the development and delivery of spiritual aspects of the youth programme through adult leader training.
211. Membership of the Panel will be open to a representative of each such Faith/Spiritual interest who wishes to have representation on the Panel subject to the approval of the National Management Committee. Membership is renewed on an annual basis.
212. The Panel will elect a Chairperson (the National Spiritual/Religious Advisor/Chaplain) from within its membership. The term of office for the Chairperson is one year and can be renewed for two further terms.
213. The functions of this individual are to represent the National Spiritual/Religious Advisory Panel at meetings of the National Management Committee and to provide guidance on Spiritual and Religious matters to all Standing Committees.

The Programme Teams

214. Programme Teams for the development of youth programmes of Scouting Ireland shall be established by the National Management Committee through the National Youth Programme Committee and the Programme Commissioner.
215. The functions of the Programme Team shall include:
- i. The continuous development, monitoring and evaluation of the Youth Programme with the approval of the National Youth Programme Committee;
 - ii. To assist and support the Scout Provinces in the delivery of the Youth Programme;
 - iii. To set out the elements of the programme to the Training Team for the development of an adult training course to aid the delivery of the programme;
 - iv. Any other functions as set from time to time by the National Youth Programme Committee and/or the National Adult Resources Committee.

The Programme Commissioner

216. A Programme Commissioner is primarily responsible for the coordination of the work of the Programme Team and any other duties or functions as directed by the National

Management Committee through the National Youth Programme Committee from time to time.

217. A Programme Commissioner shall be appointed by the National Management Committee and shall hold office concurrently with the Chief Commissioner (Youth Programme). He/she may be nominated for the position by:

- i. A Scout Group Council
- ii. A Scout County Management Committee
- iii. Any member of the National Management Committee
- iv. The Appointment of a Programme Commissioner may be cancelled, withdrawn or suspended by the National Management Committee.

The Training Team

218. A Training Team for the development of Adult Leader Training in Scouting Ireland shall be established by the National Management Committee through the National Adult Resources Committee.

- i. The Training Team includes the following members:
- ii. The Training Commissioner;
- iii. A representative from each Up to three representatives from the National Youth Programme Committee
- iv. Provincial Training Co-ordinator as appointed by the Provincial Commissioner.
- v. Up to three others as may be appointed by the National Management Committee as recommended by the National Training Commissioner.

219. The functions of the Training Team shall include:

- i. The development of Adult Leader Training for the purposes of supporting the delivery of youth programme according to the elements set out by the appropriate Programme Team as directed by the National Adult Resources Committee;
- ii. The development of such Adult Leader Training for purposes as directed by the National Adult Resources Committee;
- iii. To assist and support the Scout Provinces in the delivery of the Adult Leader Training;
- iv. The monitoring and evaluation of the Adult Leader Training;
- v. Any other functions as set out from time to time by the National Management Committee through the National Adult Resources Committee.

The Training Commissioner

220. There shall be a Training Commissioner who shall be responsible for the development and implementation of adult leader training for members of Scouting Ireland for the purpose of providing the required support to deliver the youth programmes developed by Scouting Ireland.

221. The Training Commissioner is primarily responsible for the coordination of the work of the Training Team and other duties and functions as directed from time to time by the National Management Committee through the National Adult Resources Committee.

222. The Training Commissioner is appointed by the National Management Committee and shall hold office concurrently with the Chief Commissioner (Adult Resources). He/she may be nominated for the position by:

- i. A Scout Group Council
- ii. A Scout County Management Committee
- iii. Any member of the National Management Committee
- iv. The Appointment of Training Commissioner may be cancelled, withdrawn or suspended by the National Management Committee.

The International Team

223. The National Management Committee shall establish an International Team to promote and develop the International dimension of Scouting Ireland.

224. The International Team includes the following members:

- i. The International Commissioner;
- ii. Provincial International Coordinators as appointed by the International Commissioner;
- iii. The representatives to the National Youth Programme Committee and the National Adult Resources Committee;
- iv. Two representatives of the National Youth Forum.
- v. Up to three others as may be appointed by the National Management Committee as recommended by the International Commissioner.

225. The functions of the International Team shall include:

- i. Responsibility for the international relations of Scouting Ireland;
- ii. The promotion of the international dimension of Scouting Ireland.

The International Commissioner

226. There shall be an International Commissioner to promote and develop the International dimension of Scouting Ireland.

227. The International Commissioner is a member of Scouting Ireland elected by the National Council on the nomination of a Scout Group Council, a Scout County Board or the National Management Committee to serve as a member of the National Management Committee for a term of three years and is eligible for reelection for a further term of three years.

228. The Appointment of International Commissioner may be cancelled, withdrawn or suspended by the National Management Committee.

227A. Where the International Commissioner vacates office the National Management Committee shall be empowered to appoint a Scouter to the vacant position who shall hold the appointment until the next meeting of the National Council.

The Communications Commissioner

229. There shall be a Communications Commissioner whose duties and functions shall include:

- i. The management and co-ordination, on behalf of the National Management Committee, of the external and public relations of Scouting Ireland through all forms of media;
- ii. The development and maintenance of a communications programme and strategy suitable for the needs of Scouting Ireland.
- iii. Consultation with the relevant groups of National Youth Representatives prior to the implementation of initiatives regarding the portrayal of Scouting in the media.
- iv. The Communications Commissioner is a member of Scouting Ireland elected by the National Council on the nomination of a Scout Group Council, a Scout County Board or the National Management Committee to serve as a member of the National Management Committee for a term of three years and is eligible for re-election for a further term of three years.

230. The Appointment of Communications Commissioner may be cancelled, withdrawn or suspended by the National Management Committee.

229A. Where the Communications Commissioner vacates office the National Management Committee shall be empowered to appoint a Scouter to the vacant position who shall hold the appointment until the next meeting of the National Council.

National Management Committee - Other Members

231. Six members of the National Council will be elected by the National Council on the nomination of a Scout Group Council or a Scout County Board to serve as members of the National Management Committee for one term of three years and are again eligible for election after a period of three years' absence from the National Management Committee. Three of these six members shall be under twenty-six years of age on the day of their election.

232. Members of the National Management Committee, elected under Rule 225, may not hold concurrently a National Appointment as outlined under Rule 78-National.

The National Youth Fora

233. The National Youth Fora provide for the expression of views and formulation of the recommendations, recognising that such Fora in Scouting provide a dual opportunity for young members to discuss issues of interest to them and make recommendation on these; and to learn the skills necessary to empower them to take part in decision making in the Association and in their communities.

234. The National Management Committee is responsible for the organisation of National Youth Fora in accordance with the National Youth & Adult Involvement Policy.

235. The National Youth Fora shall elect Committees in accordance with their Standing Orders to act on their behalf between each sitting of the Fora.

PROPERTY & FINANCE

236. Groups are expected to be self-supporting.

237. All monies received by any member on behalf of Scouting Ireland shall be lodged to an account held by a recognised financial institution bearing the name of the relevant Council or Committee and the words 'Scouting Ireland'. Every account operated on behalf of Scouting Ireland shall have at least two signatories who should be mandated by the relevant Council or Committee.
238. It is the policy of Scouting Ireland that each Scout Group shall have at least one account held by a recognised financial institution. No other accounts for the purposes of the administration of the Scout Group shall be opened without the consent of the Scout Group Council. The Group Treasurer shall be a signatory on all such accounts.
239. All Councils and Committees shall prepare accounts annually.
240. The National Treasurer shall prepare accounts annually for Scouting Ireland. The accounts shall be audited by Auditors appointed by the National Council and made available to the Revenue Commissioners on request.
241. No addition, alteration or amendment shall be made to these Rules for the time being in force unless the same shall have been previously approved in writing by the Revenue Commissioners.
242. Clauses 4 and 10 of the Memorandum of Association relating to the Income and Property, and Winding up of the company shall have effect as if the provisions thereof were repeated in these Articles.
243. Every Scout Group Council, through its Group Treasurer, must submit its annual accounts to the County Treasurer.
244. Every Scout County Board, through its County Treasurer, must submit annual accounts to the National Treasurer. The annual accounts of each Scout Group in the Scout County must be submitted by Scout County Board to the National Treasurer.
245. Every Scout Province, through its Provincial Treasurer, must submit its annual accounts to the National Treasurer.

TRANSITIONAL PROVISIONS INTERIM NATIONAL MANAGEMENT COMMITTEE

246. An Interim National Management Committee of Scouting Ireland will be responsible for managing the transition from Scouting Ireland (CSI) and Scouting Ireland S.A.I. to Scouting Ireland and will act in accordance with the Proposed Constitution and Rules of Scouting Ireland upon its appointment until such time as elections are held by the National Council of Scouting Ireland for appointments to the National Management Committee.
247. The National Executive Board of Scouting Ireland (CSI) and the Management Committee of Scouting Ireland S.A.I. shall appoint the members of the Interim National Management Committee no later than 1st July 2003.
248. The members of the Interim National Management Committee shall be members of the National Council of Scouting Ireland.

NAMES ADDRESSES AND DESCRIPTIONS OF THE SUBSCRIBERS

1. Martin Burbridge, Accountant of Westward, Derryvarogue, Donadea, Naas.
2. Mark O'Callaghan, Solicitor, of 11, The Brambles, Pembroke Wood, Passage West.
3. Niall Walsh, Accountant of 213 Barton Road East, Dundrum Dublin 16.
4. Brendan McNicholas, Fire Officer, of 9 Brookwood Road, Artane Dublin 5.
5. Kiernan Gildea, Civil Servant, of 28 Temple Court, Palatine Square, Dublin 7.
6. Peter Kehoe, Priest, of The Carmelite Priory, Knocktopher, Co. Kilkenny.
7. Christy McCann, Building Contractor, of Burrow Road, Portrane, Co. Dublin.
8. Noel McCartney, Journalist, of 32 Woodview Crescent, Lisburn, Northern Ireland, BT28 ILF.
9. Julie Malone, Home Maker, of 23 Corrovorrin Grove, Ennis, Co. Clare.
10. Joe Marken, Community Services Supervisor, of 8 Glen Easton Drive, Lexlip, Co. Kildare.
11. Michael J Shinnick, Company Director, of Moneen, Glanworth, Co. Cork.
12. Derrick Watson, National Sales Manager, of Ballymacaw, Dunmore East, Co. Waterford.
13. Paul Falvey, Clerk of Works, of Forest Park, Brookhill, Glanmire, Co. Cork.
14. Ann Geraldine Foley, Marketing Executive, of 15 Albert College Drive, Glasnevin, Dublin 9.
15. Orla McCarthy, Teacher, of 4 Selskar Court, Skeries, Co. Dublin.
16. John Maher, Student, of 30 Brandon Crescent, Dillons Cross, Cork.
17. Amanda Merriman, Teacher of 18 Harbour View, Maynooth, Co. Kildare.
18. Pat Murphy, Company Director, of 33 Blenheim Heights, Waterford, Co. Waterford.
19. Garrett Flynn, Marketing Manager, of 1 Ardmore Drive, City West, Dublin 24.

Witnessed By:

Eamonn Lynch
Chief Executive Officer
5, Old Rectory Park,
Taney Road
Dundrum
Dublin 14

Date: 13/ 11/ 04

Details of Amendments

National Council AGM 2016

<u>Articles Amended</u>	<u>Articles Added</u>
Article 181	
Article 185	
Article 186	

National Council EGM 2015

<u>Articles Amended</u>	<u>Articles Added</u>
Memorandum 8	

National Council AGM 2015

<u>Articles Amended</u>	<u>Articles Added</u>
Article 36(g)	
Article 107	
Article 108	
Article 109	
Article 111	
Article 111A	
Article 136(iv)	
Article 148	
Article 177	

National Council AGM 2014

<u>Articles Amended</u>	<u>Articles Added</u>
Article 107	
Article 109	

National Council AGM 2013

<u>Articles Amended</u>	<u>Articles Added</u>
Article 80A	Article 111A
Article 110	Article 150
Article 114	
Article 142	
Article 146	
Article 147	
Article 148	
Article 149	
Article 187	

National Council AGM 2012

Articles Amended	Articles Added
Article 25	Article 80 (A)
Article 36	Article 227 (A)
Article 73	Article 229 (A)
Article 82	
Article 84	
Article 85	
Article 130	
Article 176	
Article 196 (ii)	
Article 217 (ii)	