

**Ref: L17/2017 - Open Call for Team Lead (Campsites & Facilities)
Open Call for Equality, Diversity and Inclusiveness Advisor and Facilitator**

2nd June 2017

Dear Scouter

Scouting Ireland would like to recruit two suitable Scouters to fill the following volunteer roles:

- Team Lead (Campsites & Facilities)
- Equality, Diversity and Inclusiveness Advisor and Facilitator

These vacancies have occurred as the current post holders have reached the end of their term of office.

Role descriptions for these positions can be downloaded from:

- [HERE - Team Lead \(Campsites & Facilities\)](#)
- [HERE - Equality, Diversity and Inclusiveness Advisor and Facilitator](#)

Applications

Applications can be made **ONLINE** by any registered Scouter. Interested Scouters should complete the **ONLINE FORM** and upload a letter of application, outlining your suitability for the role and include a CV.

Hard copy or email applications will not be accepted. All applications must be submitted ONLINE.

Selection Process: Team Leader (Campsites & Facilities)

Rule 185 states:

The National Management Committee shall appoint a Team Lead Campsites/Facilities who shall be responsible for the development and evaluation of campsites and other facilities of Scouting Ireland. The Team Lead Campsites/Facilities is appointed by the National Management Committee for a term of three years and is eligible for re-appointment for one further term.

The process for appointing a Team Leader Campsites/Facilities is as follows:

1. The National Secretary will seek applications from interested members of Scouting Ireland.
2. Applications may be put through a shortlisting process based on the criteria of the position.

3. The shortlisted applicants will be interviewed by up to a five-person panel (minimum of three people and must include the National Treasurer) comprised of:
 - a. National Treasurer - Chair
 - b. Chief Commissioner (Youth Programme)
 - c. Chief Commissioner (Adult Resources)
 - d. One other nominated and accepted members of the National Management Committee
 - e. The Support Officer (Campsites & Facilities)

4. The successful candidate will be nominated to the National Management Committee for appointment.

Selection Process: Equality, Diversity and Inclusiveness Advisor and Facilitator

The process for appointing an Equality, Diversity and Inclusiveness Advisor and Facilitator is as follows:

1. The National Secretary will seek applications from Scouters who wish to be considered for appointment.
2. Applications may be put through a shortlisting process based on the criteria of the position.
3. The shortlisted applicants will be interviewed by up to a four-person panel (minimum of three people and must include the National Secretary) comprised of;
 - a. National Secretary - Chair
 - b. Chairperson (National Spiritual & Religious Advisory Panel)
 - c. One other external person with appropriate expertise/experience in the area of Equality, Diversity and Inclusiveness appointed by the National Secretary.
 - d. An appropriate member of Professional Staff may be assigned by the Chief Executive Officer

4. The successful candidate will be nominated to the National Management Committee for appointment.

Closing Date

The closing date for receipt of applications for these positions is Friday 30th June 2017 @ 17:00. **Applications must be submitted online.**

Thanking you in advance for your attention to this matter.

Yours in Scouting



Charles McGuinness
National Secretary

CC:

All Scouters, Professional Staff

Reg. No. 397094
Charity No. CHY3507

PATRON Michael D. Higgins PRESIDENT OF IRELAND



Member of World Organisation of the Scout Movement

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