

Scouting Ireland
National Office
Larch Hill
Dublin 16

T +353 (0)1 495 6300
F +353 (0)1 495 6301
questions@scouts.ie



Ref: L34/2017 – Open Call for Disputes Resolution and Appeal Panel (Hearing Pool)

15th November 2017

Dear Scouter,

Scouting Ireland has recently undertaken a review of its complaints and disputes process. Following this review a new Disputes Policy has now been established ([SID-CCD01 refers](#)). [Click HERE for INFO](#).

As part of this process the National Management Committee has also established the Disputes Resolution and Appeals Panel, in order to oversee and manage the new Disputes Process.

In order for the Disputes Resolution and Appeals Panel to effectively manage Scouting Ireland's Disputes Process they will require the assistance of a number of other Scouters from time to time.

The Disputes Resolution and Appeals Panel therefore are now seeking to appoint a Hearing Pool, in consultation with the National Secretary, which will consist of up to twenty Scouters with the requisite personal/scouting experience in the field of Human Resources and/or dispute/conflict management and resolution.

It is hoped that the Hearing Pool will reflect the geographical spread of the six Scout Provinces and the recruitment process for the Pool will be managed and run by the Disputes Resolution and Appeals Panel, by way of this open call and selection interviews (if required).

No individual that is appointed to the Hearing Pool will be permitted to sit on a Dispute Hearing Panel until they have first been briefed on the individual case that they have been assigned, by way of a Case Briefing Meeting, which will be conducted by the Disputes Resolution and Appeals Panel. Each member on every Dispute Hearing Panel that is convened will also receive a Terms of Reference document at the Case Briefing Meeting and this will clearly outline the roles and responsibilities of the Dispute Hearing Panel for each particular case. These procedures will also apply to any Dispute Appeal Hearing Panel that it is deemed necessary to convene.

It is hoped and expected that no member of the Hearing Pool would be required to sit on any more than one Panel per annum.

Applications for the Hearing Pool can be made by any Scouter via [THIS ONLINE FORM](#), together with a CV and a letter of application outlining your suitability for appointment.

Closing date for receipt of applications is 5pm on Friday 1st December 2017.

Yours in Scouting

CC:

Jim McIlduff, Bill James and Adrian Tennant
Disputes Resolution and Appeal Panel

All Scouters
Scouting Ireland Staff

PATRON Michael D. Higgins
PRESIDENT OF IRELAND

Reg. No. 397094
Charity No. CHY3507

